

**THE INDIAN SOCIETY OF LABOUR ECONOMICS**  
**6<sup>nd</sup> LABOUR ECONOMICS CONFERENCE**  
11-13 April 2022 IIT Roorkee, Uttarakhand, India

**PROGRAMME BOOK**



THE INDIAN SOCIETY OF LABOUR ECONOMICS



Department of Humanities and Social Sciences  
Indian Institute of Technology Roorkee,  
Uttarakhand, India



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# PRE-CONFERENCE EVENTS



## SUNDAY, 10 APRIL 2022

- 1200 hrs onwards** : [REGISTRATION](#)  
Venue: Lobby, Lecture Hall Complex – 2 (LHC-2)
- 1230 hrs onwards** : LUNCH  
Venue: Foyer, Ground Floor, LHC-2
- 1430-1515** : [Book Release and Discussion](#)  
Venue: Room No. 103, LHC -2

### **“Reverse Subsidies in Global Monopsony Capitalism: Gender, Labour and Environmental Justice in Garment Value Chains”**

(Organiser/s: Cambridge University Press)

Chairperson : **Deepak Nayyar**  
President, Indian Society of Labour Economics (ISLE) and  
Former Vice-Chancellor, University of Delhi

Introduction to the Book : **Padmini Swaminathan**  
Former Director, Madras Institute of Development Studies  
(MIDS), Chennai

Release of the Book and Discussion

### **“Reverse Subsidies in Global Monopsony Capitalism: Gender, Labour, and Environmental Injustice in Garment Value Chains”**

by Dev Nathan, Shikha Silliman Bhattacharjee, S. Rahul, Purushottam Kumar, Immanuel Daghani, Sukhpal Singh and Padmini Swaminathan

Published by Cambridge University Press

Discussants : **Uma Rani Amara**  
ILO, Geneva  
**Srinivasan Iyer**  
Senior Program Officer, Ford Foundation, New Delhi

**Ritu Dewan**

Vice President, ISLE and  
Former Professor and Director, Department of Economics  
University of Mumbai

**1515-1530**

:

**TEA/COFFEE**

Venue: Lobby, Ground Floor, LHC-2

**1530-1800**

:

**Symposium on “Technology and the Future of Work (ers)  
in the Global South”**

Organiser/s: Southern Centre for Inequality Studies, WITS  
University, Johannesburg and Centre for Employment Studies,  
Institute for Human Development (IHD), New Delhi

Venue: Room No. 103, LHC -2

Moderator

:

**Ravi Srivastava**

Professor and Director, Centre for Employment Studies  
Institute for Human Development, New Delhi

Presentations

:

**Sunil Mani**

Director, Centre for Development Studies, Trivandrum

**Uma Rani**

Senior Economist, International Labour Organization, Geneva

**Selim Raihan**

Professor, Department of Economics, University of Dhaka

**Milene Tessarin**

University of Utrecht

**Ruth Castel-Branco and David Francis**

Southern Centre for Inequality Studies,  
University of the Witwatersrand, Johannesburg

Discussants

:

**Imraan Valodia**

Director, Southern Centre for Inequality Studies  
University of the Witwatersrand, Johannesburg

**Gayatri Nair**

Assistant Professor, Indraprastha Institute of Information  
Technology, Delhi



- 1800-1900** : **R. RADHAKRISHNA MEMORIAL LECTURE**  
Venue: Room No. 103, LHC -2
- Chairperson : **Sudipto Mundle**  
Chairman, Centre for Development Studies, Trivandrum
- Lecture by : **S. Mahendra Dev**  
Director and Vice Chancellor  
Indira Gandhi Institute of Development Research (IGIDR),  
Mumbai
- Topic: [Achieving Inclusive Growth: Issues and Policies](#)
- 1905-1915** : **BOOK RELEASE**  
Venue: Room No. 103, LHC -2  
***Making India Child Labour Free: A Memorial Volume for Preet Rustagi and Varsha Joshi***  
Edited by: Ritu Dewan and Dev Nathan
- 1915-2015** : **ISLE EXECUTIVE COMMITTEE MEETING**  
Venue: Room No, H-205, Committee Room, Second Floor,  
New Building, Department of Humanities and Social Sciences
- 1930 onwards** : **DINNER**  
Venue: Foyer, Ground Floor, LHC-2





# CONFERENCE PROGRAMME IN BRIEF



## Day 1: MONDAY, 11 APRIL 2022

<b>0800 hrs onwards</b>	:	<b>REGISTRATION</b> Venue: Lobby, Lecture Hall Complex – 2 (LHC-2)
<b>0915-1045</b>	:	<b>INAUGURAL SESSION</b> Venue: Room No. 103, LHC -2
Welcome Address	:	<b>Anindya Jayanta Mishra</b> Head, Department of Humanities and Social Sciences IIT Roorkee
Addresses	:	<b>Alakh N. Sharma</b> President, 62nd ISLE Conference and Professor and Director, Institute for Human Development <b>Deepak Nayyar</b> President, Indian Society of Labour Economics (ISLE) and Former Vice-Chancellor, University of Delhi <b>Ajit Kumar Chaturvedi</b> Director, IIT Roorkee
Keynote Address	:	<b>J. Krishnamurty</b> Former Professor, Delhi School of Economics and Former Senior Economist, International Labour Organization (ILO), Geneva
Inaugural Address	:	<b>Shri Bhupender Yadav</b> Hon'ble Union Minister for Labour and Employment and Environment, Forest and Climate Change Government of India
Vote of Thanks	:	<b>S.P. Singh</b> Professor, Department of Humanities and Social Sciences, IIT Roorkee, and Organising Secretary, 62nd ISLE Conference
<b>1045-1100</b>	:	<b>TEA</b> Venue: Lobby, Ground Floor, LHC-2

**1100-1145** : **PRESIDENTIAL ADDRESS**  
Venue: Room No. 103, LHC -2

Chairperson : **S. Mahendra Dev**  
Director and Vice Chancellor  
Indira Gandhi Institute of Development Research (IGDR)  
Mumbai

Address by the : **Alakh N. Sharma**  
62nd ISLE Conference President  
Director, Institute for Human Development  
Topic: Youth Employment and Unemployment in India:  
Issues and Challenges

**1145-1150** : BREAK

**1150-1400** : **PLENARY SESSION 1:  
PRESENTATIONS OF KEYNOTE PAPERS**  
Venue: Room No. 103, LHC -2

Chairperson : **Alakh N. Sharma**  
President, 62nd ISLE Conference and  
Professor and Director, Institute for Human Development

**Theme 1: The Employment Challenge**

**Amit Basole**

Head, Centre for Sustainable Employment  
Azim Premji University, Bangalore

Topic: Structural transformation and employment  
generation in India: Past performance and the way  
forward

**Theme 2: Migration and Development**

**Dilip Ratha**

Head, KNOMAD and  
Lead Economist, Migration and Remittances  
Social Protection and Jobs Global Practice, The World Bank,  
Washington

Topic: Migration and Development: Global Governance  
during a Crisis

### Theme 3: Social Protection for Workers

#### Shahra Razavi

Director, Social Protection Department  
International Labour Organization (ILO), Geneva

Topic: **Making the right to social security a reality for all workers**

**1400-1500**

:

LUNCH

Venue: Foyer, Ground Floor, LHC-2

**1500-1600**

:

**PLENARY SESSION 2: V.V. GIRI MEMORIAL LECTURE**

Venue: Room No. 103, LHC -2

Chairperson

:

**Deepak Nayyar**

President, Indian Society of Labour Economics (ISLE) and  
Former Vice-Chancellor, University of Delhi

Lecture by

:

**Meher Pudumjee**

Chairperson, Thermax Ltd., Pune

Topic: **Social Compact - The Beginning of a Journey  
Towards Dignity and Equity of the Informal Workforce**

**1600-1615**

:

TEA

Venue: Lobby, Ground Floor, LHC-2

**1615-1755**

:

**PARALLEL TECHNICAL SESSIONS**

**Technical Session 1.1: The Employment Challenge**

Venue: Room No. 003, LHC -2

**Technical Session 1.2: The Employment Challenge**

Venue: Room No. 004, LHC -2

**Technical Session 1.3: The Employment Challenge**

Venue: Room No. 005, LHC -2

**Technical session 2.1: Migration and Development**

Venue: Room No. 001, LHC -2

**Technical session 2.2: Migration and Development**

Venue: Room No. 002, LHC -2


**Technical Session 3.1: Social Protection for Workers**

Venue: Room No. 104, LHC -2

**1755-1800**

:

BREAK



1800 -1930

:

PARALLEL TECHNICAL SESSIONS

**Technical Session 1.4: The Employment Challenge**

Venue: Room No. 003, LHC -2

**Technical Session 1.5: The Employment Challenge**

Venue: Room No. 004, LHC -2

**Technical Session 1.6: The Employment Challenge**

Venue: Room No. 005, LHC -2

**Technical Session 2.3: Migration and Development**

Venue: Room No. 001, LHC -2

**Technical Session 2.4: Migration and Development**

Venue: Room No. 002, LHC -2

**Technical Session 3.2: Social Protection for Workers**

Venue: Room No. 104, LHC -2



1615-1915

:

PARALLEL PANEL

**“Challenges and Prospects Before the Labour Movement in India”**

(Organiser/s: Actionaid Association India)

Venue: Room No. 102, LHC -2


1930 onwards

:

RECEPTION DINNER

Venue: Banquet Lawn, Silver Spoon

## DAY 2: TUESDAY, 12 APRIL 2022



0900 -1110

:

PARALLEL ROUNDTABLE PANEL AND TECHNICAL SESSIONS

**Technical Session 1.7: The Employment Challenge**

Venue: Room No. 003, LHC -2

**Technical Session 1.8: The Employment Challenge**

Venue: Room No. 004, LHC -2

**Technical Session 1.9: The Employment Challenge**

Venue: Room No. 005, LHC -2

**Technical Session 2.5: Migration and Development**

Venue: Room No. 001, LHC -2



**Technical Session 2.6: Migration and Development**

Venue: Room No. 002, LHC -2

**Technical Session 3.3: Social Protection for Workers**

Venue: Room No. 104, LHC -2

Roundtable : **“Women in Work and Leadership: Strengthening Policy Research and Building Networks”**

(Organiser/s: IDinsight, Initiative for What Works to Advance Women and Girls in the Economy (IWWAGE) and Centre for Gender Studies, Institute for Human Development (IHD), New Delhi)

Venue: Room No, H-205, Committee Room, Second Floor, New Building, Department of Humanities and Social Sciences

Panel : **“Improving Occupational Health and Safety (OSH) for Indian Workers in the Context of Business Responsibility and the New Labour Codes”**

(Organiser/s: Safe in India Foundation)

Venue: Room No. 102, LHC -2

**1110-1130** : TEA

Venue: Lobby, Ground Floor, LHC-2

1130 – 1230 : **PLENARY SESSION 3: V.B. SINGH MEMORIAL LECTURE**

Venue: Room No. 103, LHC -2

Chairperson : **D.N. Reddy**

Visiting Professor, IHD and  
Former Professor of Economics, University of Hyderabad

Lecture by : **Kamala Sankaran**

Professor, Faculty of Law, University of Delhi

Topic: **Transition from the Informal to the Formal Economy: The Need for a Multi-faceted Approach**

**1230-1330** : LUNCH

Venue: Foyer, LHC-2

1330-1530 : PARALLEL PANEL AND TECHNICAL SESSIONS

**Technical Session 1.10: The Employment Challenge**  
Venue: Room No. 003, LHC -2

**Technical Session 1.11: The Employment Challenge**  
Venue: Room No. 004, LHC -2

**Technical Session 1.12: The Employment Challenge**  
Venue: Room No. 005, LHC -2

**Technical Session 2.7: Migration and Development**  
Venue: Room No. 001, LHC -2

**Technical Session 2.8: Migration and Development**  
Venue: Room No. 002, LHC -2

**Technical Session 3.4: Social Protection for Workers**  
Venue: Room No. 104, LHC -2

Panel : **“Agri-food Systems Transformations in the Global South: R4D Priorities for Gender-Equal and Youth-Inclusive Employment and Livelihoods”**  
(Organiser/s: CGIAR GENDER Platform, International Rice Research Institute)  
Venue: Room No. 102, LHC -2

1530-1550 : TEA  
Venue: Lobby, Ground Floor, LHC-2

1550-1645 : **PLENARY SESSION 4:  
RADHAKAMAL MUKHERJEE MEMORIAL LECTURE**  
Venue: Room No. 103, LHC -2

Chairperson : **Indira Hirway**  
Director and Professor of Economics  
Centre For Development Alternatives (CFDA)  
Ahmedabad

Lecture by : **K.P. Kannan**  
Honorary Fellow, Centre for Development Studies  
Trivandrum

Topic: **India's Elusive Quest for Inclusive Development:  
An Employment Perspective**

<b>1645-1900</b>	:	<b>PLENARY SESSION 5</b>
Panel	:	<p><b>“Strengthening Social Protection System in India”</b></p> <p>(Organiser/s: International Labour Organization (ILO) and Institute for Human Development (IHD), New Delhi)</p> <p>Venue: Room No. 103, LHC -2</p>
Welcome and Introductory Remarks	:	<p><b>Alakh N. Sharma</b> President, 62nd ISLE Conference and Professor and Director, Institute for Human Development</p> <p><b>Mariko Ouchi</b> Senior Technical Specialist on Social Protection Decent Work Technical Team, ILO, South Asia</p>
Opening Remarks by the Moderator	:	<p><b>Shahra Razavi</b> Director, Social Protection Department, International Labour Organization, Geneva</p>
Theme Presentation	:	<p><b>Ravi Srivastava</b> Professor and Director, Centre for Employment Studies Institute for Human Development</p> <p>Topic: <b>Moving towards a Social protection Floor in India</b></p>
Panelists	:	<p><b>Jeemol Unni</b> Professor at Ahmedabad University, Ahmedabad</p> <p>Topic: <b>Strengthening Social Protection for Informal Workers in India</b></p> <p><b>T. Sundararaman</b> Adjunct Professor, JIPMER International School of Public Health, Pondicherry and Former Executive Director, National Health Systems Resource Centre, New Delhi</p> <p>Topic: <b>Building on the ESI to Universalize Health Security</b></p> <p><b>Santosh Mehrotra</b> Visiting Professor, Centre for Development Bath University, UK</p> <p>Topic: <b>Can India Universalize Social Security for 91% of its Workers? The Architecture and Cost of a Social Insurance System</b></p> <p><b>Dipak Kumar Singh, IAS</b> Additional Chief Secretary (Environment, Forest and Climate Change) and Former Principal Secretary, Labour and Employment, Government of Bihar</p> <p>Topic: <b>Circular Migration, Informality and Social Protection</b></p>

- 1900-2000** : ISLE GENERAL BODY MEETING  
Venue: Room No. 103, LHC -2
- 1930-2030** : CULTURAL PROGRAMME  
Venue: Room No. 104, LHC -2
- 2030 onwards** : DINNER  
Venue: Foyer, Ground Floor, LHC-2

## DAY 3: WEDNESDAY, 13 APRIL 2022

- 0900 – 1100** : PARALLEL PANEL AND TECHNICAL SESSIONS
- Technical Session 1.13: The Employment Challenge**  
Venue: Room No. 003, LHC -2
- Technical Session 1.14: The Employment Challenge**  
Venue: Room No. 004, LHC -2
- Technical Session 1.15: Migration and Development**  
Venue: Room No. 005, LHC -2
- Technical Session 2.9: Migration and Development**  
Venue: Room No. 001, LHC -2
- Technical Session 3.5: Social Protection for Workers**  
Venue: Room No. 002, LHC -2
- Technical Session (Brief Presentations -1)**  
Venue: Room No, H-205, Committee Room, Second Floor, New Building, Department of Humanities and Social Sciences

- Panel : **“Measuring Women’s Labour Force Participation – The Way Forward”**  
(Organiser/s: Initiative for What Works to Advance Women and Girls in the Economy (IWWAGE))  
Venue: Room No. 102, LHC -2

- Symposium : **“Enhancing Livelihoods and Employment in Uttarakhand: Issues and Strategies”**  
(Organiser/s: Department of Humanities and Social Sciences, IIT Roorkee and Institute for Human Development, New Delhi; in association with Centre for Public Policy and Good Governance (CPPGG), Government of Uttarakhand  
Venue: Room No. 104, LHC -2
- 1100-1120** : TEA  
Venue: Lobby, Ground Floor, LHC-2
- 1120 – 1315** : **PARALLEL PANEL AND TECHNICAL SESSIONS**
- Technical Session 1.16: The Employment Challenge**  
Venue: Room No. 003, LHC -2
- Technical Session 1.17: The Employment Challenge**  
Venue: Room No. 004, LHC -2
- Technical Session 3.6: Social Protection for Workers**  
Venue: Room No. 005, LHC -2
- Technical Session 3.7: Social Protection for Workers**  
Venue: Room No. 001, LHC -2
- Technical Session (Brief Presentations -2)**  
Venue: Room No. 002, LHC -2
- Technical Session (Brief Presentations -3)**  
Venue: Room No. 104, LHC -2
- Technical Session (Brief Presentations -4)**  
Venue: Room No. H-205, Committee Room, Second Floor, New Building, Department of Humanities and Social Sciences
- Panel : **“The Endemic and the Pandemic: Tracking Women’s Employment and Working Conditions”**  
(Organiser/s: Indian Association of Women Studies (IAWS) and Indian Society of Labour Economics (ISLE)  
(Supported by: Work in Freedom Programme, ILO)  
Venue: Room No. 102, LHC -2
- 1315- 1400** : **VALEDICTORY SESSION**  
Venue: Room No. 103, LHC -2
- Opening Remarks and Overview of the Conference Deliberations : **Alakh N. Sharma**  
President, 62nd ISLE Conference and Professor and Director, Institute for Human Development

Addresses	:	<p><b>Manoranjan Parida</b> Deputy Director, IIT Roorkee</p> <p><b>Deepak Nayyar</b> President, Indian Society of Labour Economics (ISLE) and Former Vice-Chancellor, University of Delhi</p>
Valedictory Address	:	<p><b>Dagmar Walter</b> Director, ILO Decent Work Technical Support Team for South Asia and Country Office for India</p>
Vote of Thanks	:	<p><b>I.C. Awasthi</b> Hon. Secretary, ISLE and Professor, Institute for Human Development</p> <p><b>S.P. Singh</b> Professor, Department of Humanities and Social Sciences, IIT Roorkee, and Organising Secretary, 62nd ISLE Conference</p>
<b>1400 onwards</b>	:	<p>LUNCH AND DEPARTURE OF DELEGATES Venue: Foyer, LHC-2</p>



PARALLEL PANELS, SYMPOSIUM  
AND ROUNDTABLE





# DAY 1: MONDAY, 11 APRIL 2022

<b>1600-1615</b>	:	TEA Venue: Lobby, Ground Floor, LHC-2
<b>1615-1915</b>	:	Panel on <b>“Challenges and Prospects Before the Labour Movement in India”</b> (Organiser/s: ActionAid Association India)  Venue: Room No. 102, LHC -2
Moderator	:	<b>Sandeep Chachra</b> Secretary, ActionAid Association
Panelists	:	<b>K.R. Shyam Sundar</b> Professor, HRM Area, XLRI, Xavier School of Management, Jamshedpur  <b>Sonia George</b> General Secretary, Self Employed Women’s Association (SEWA), Kerala and National Council Member, SEWA, India  <b>Rakhi Sehgal</b> Partner and Research Head, Action Research Associates (ARA)  <b>D.N. Reddy</b> Visiting Professor, IHD and Former Professor of Economics, University of Hyderabad  <b>Praveen Jha</b> Professor, Centre for Economic Studies and Planning (CESP), Jawaharlal Nehru University, New Delhi
Panel Coordinators	:	<b>K.R. Shyam Sundar</b> Professor, HRM Area, XLRI, Xavier School of Management, Jamshedpur  <b>Sandeep Chachra</b> Secretary, ActionAid Association

## DAY 2: TUESDAY, 12 APRIL 2022

0900 –1110hrs	:	<p>Roundtable on <b>“Women in Work and Leadership: Strengthening Policy Research and Building Networks”</b> (Organiser/s: IDinsight, Initiative for What Works to Advance Women and Girls in the Economy (IWWAGE) and Centre for Gender Studies, Institute for Human Development (IHD), New Delhi)</p> <p>Venue: Room No, H-205, Committee Room, Second Floor, New Building, Department of Humanities and Social Sciences</p>
Moderators	:	<p><b>Divya Nair</b> Senior Director IDinsight</p> <p><b>Sona Mitra</b> Principal Economist, Initiative for What Works to Advance Women and Girls in the Economy (IWWAGE)</p> <p><b>Tanuka Endow</b> Professor and Coordinator, Centre for Gender Studies Institute for Human Development</p>
Speakers	:	<p><b>Deepa Chopra</b> Research Fellow Institute of Development Studies University of Sussex, UK</p> <p><b>Dimple Kukreja</b> Economist IDinsight</p> <p><b>Dipa Sinha</b> Assistant Professor Ambedkar University</p> <p><b>Ellina Samantroy</b> Fellow V.V. Giri National Labour Institute, NOIDA</p> <p><b>Hema Swaminathan</b> Professor Indian Institute of Management, Bangalore</p>

**Indira Hirway**

Director and Professor  
Centre for Development Alternatives (CFDA),  
Ahmedabad

**Indrani Mazumdar**

Senior Fellow, Centre for Women's Development Studies

**Ishita Mukhopadhyay**

President, Indian Association of Women Studies (IAWS)  
and Professor, Department of Economics  
University of Calcutta

**Jeemol Unni**

Professor, Ahmedabad University

**Kalyani Raghunathan**

Research Fellow  
International Food Policy Research Institute (IFPRI)

**Navsharan Singh**

Independent Researcher

**Neetha N.**

Professor, Centre for Women's Development Studies

**Amit Basole**

Head, Centre for Sustainable Employment  
Azim Premji University, Bangalore

**Ria Dutta**

Director, Women in Economics and Policy

**Ritu Dewan**

Vice President, ISLE and  
Former Professor and Director, Department of  
Economics University of Mumbai

**Sakshi Khurana**

Consultant, NITI Aayog

**Sushmita Mukherjee**

Director, Gender and Adolescent Girls Project Concern  
International

**Beni Chugh**

Research Manager, Dvara Research

<b>0900 –1110</b>	:	<p>Panel on  <b>“Improving Occupational Health and Safety (OSH) for Indian Workers in the Context of Business Responsibility and the New Labour Codes”</b>  (Organiser/s: Safe in India Foundation)  Venue: Room No. 102, LHC -2</p>
Moderator	:	<p><b>Sandeep Sachdeva</b>  Co-Founder &amp; CEO, Safe in India Foundation</p>
Presentations	:	<p>AV (3 mins) and a worker sharing a factory-experience by VC (5mins)</p> <p>Topic: <b>Thousands of workers lose their fingers in the Indian auto sector supply chain nationally every year</b></p> <p><b>Chitra Khanna</b>  Head of OSH Initiative, Safe in India Foundation</p> <p>Topic: <b>How can ‘corporate responsibility’ of the top auto sector brands be a solution?</b></p> <p><b>Rajiv Khandelwal</b>  Co-Founder and Director  Aajeevika Bureau (Textile/Stone Sector)</p> <p>Topic: <b>Loss of Lives in The Informal Indian Stone Carving Industry; Who Is Responsible?</b></p>
Views of Panelists	:	<p><b>Anumeha Yadav</b>  Independent Journalist focussing on Labour and Social Policy</p> <p>Topic: <b>Absence of reporting on labour in news; Stone miners face hazards despite technology and laws</b></p> <p><b>Dunu Roy</b>  Founder and Director, Hazard Centre</p> <p>Topic: <b>Why is OSH currently ineffective?</b></p> <p><b>K.R. Shyam Sundar</b>  Professor, HRM Area, XLRI, Xavier School of Management, Jamshedpur</p> <p>Topic: <b>Will New Labour Codes improve OSH?</b></p>
Panel Coordinator	:	<p><b>Sandeep Sachdeva</b>  Co-Founder &amp; CEO, Safe in India Foundation</p>
<b>1110-1130</b>	:	<p>TEA  Venue: Lobby, Ground Floor, LHC-2</p>

<b>1330-1530</b>	:	<p>Panel on  <b>“Agri-food Systems Transformations in the Global South: R4D Priorities for Gender-Equal and Youth-Inclusive Employment and Livelihoods”</b>  (Organiser/s: CGIAR GENDER Platform, International Rice Research Institute)  Venue: Room No. 102, LHC -2</p>
Moderator	:	<p><b>Ranjitha Puskur</b>  India Country Representative and Research Lead, Gender and Livelihoods (IRRI), Evidence Module Leader (CGIAR GENDER Platform)</p>
 <b>Virtual mode</b>		
Opening Remarks	:	<p><b>Nicoline de Haan</b>  Director, CGIAR GENDER Platform</p>
Speakers	:	<p><b>Sithembile Ndema Mwamakamba</b>  Director - Policy Research and Analysis at Food Agriculture and Natural Resources Policy Analysis Network (FANRPAN), South Africa</p> <p><b>Nozomi Kawarazuka</b>  Social Scientist, International Potato Centre, Vietnam, CGIAR</p> <p><b>Priya Deshingkar</b>  Professor of Migration and Development, University of Sussex</p> <p><b>Sher Singh Verick</b>  Research Fellow and Head, Employment Strategies Unit, International Labour Organization (ILO), Geneva</p>
 <b>Physical mode</b>		
Discussants	:	<p><b>Vidya Vemireddy</b>  Assistant Professor, Centre for Management in Agriculture, Indian Institute of Management Ahmedabad (IIMA), India</p> <p><b>Bidisha Barooah</b>  Lead Evaluation Specialist &amp; Leader, Gender &amp; Livelihoods, 3ie.</p> <p><b>Amrita Datta</b>  Department of Liberal Arts, Indian Institute of Technology, Hyderabad</p>
Panel Coordinators	:	<p><b>Bhim Reddy and Niyati Singaraju</b>  CGIAR GENDER Platform, International Rice Research Institute, New Delhi</p>
<b>1530-1550</b>	:	<p>TEA  Venue: Lobby, Ground Floor, LHC-2</p>

## DAY 3: WEDNESDAY, 13 APRIL 2022

- 0900 – 1100** : Panel on  
**“Measuring Women’s Labour Force Participation – The Way Forward”**  
(Organiser/s: Initiative for What Works to Advance Women and Girls in the Economy (IWWAGE))  
Venue: Room No. 102, LHC -2
- Moderator : **Sakshi Khurana**  
Consultant, NITI Aayog
- Panelists : **Jeemol Unni**  
Professor, Ahmedabad University
- Hema Swaminathan**  
Professor, Indian Institute of Management, Bangalore
- Parushya**  
Research Manager, IWWAGE
- PC Mohanan**  
Former Chairman, National Statistical Commission
- Vikas Vaibhav**  
Assistant Professor, Dr. B. R. Ambedkar School of Economics University
- 0900 – 1100** : Symposium on  
**“Enhancing Livelihoods and Employment in Uttarakhand: Issues and Strategies”**  
Organiser/s: Department of Humanities and Social Sciences, IIT Roorkee and Institute for Human Development, New Delhi; in association with Centre for Public Policy and Good Governance (CPPGG), Government of Uttarakhand  
Venue: Room No. 104, LHC -2
- Chairperson : **Ranjit Sinha, IAS**  
Secretary, Department of Planning,  
Government of Uttarakhand
- Presentations : **Manoj Pant**  
Additional Director, Department of Planning  
Government of Uttarakhand and
- Rajesh Kumar**  
Policy Expert, Department of Planning  
Government of Uttarakhand  
Topic: **Livelihood and Employment Promotion in Uttarakhand: Issues and Way Forward**

**Balwant Singh Mehta**  
Senior Fellow, IHD and  
**Swati Dutta**, Fellow, IHD

Topic: **Livelihoods and Employment in Uttarakhand:  
Emerging Issues and Challenges**

**I.C. Awasthi**  
Professor, IHD

Topic: **Pattern of Migration from Uttarakhand**

Panelists : **D.K. Nauriyal**  
Professor, Department of Humanities and Social Sciences  
IIT Roorkee

**R.P. Mamgain**  
Professor and Head, Department of Economics  
Doon University, Dehradun

**Pankaj Gupta**  
President, Uttarakhand Industries Association

**Tanuka Endow**  
Professor, IHD, New Delhi

Concluding Remarks : **Ravi Srivastava**  
Professor and Director, Centre for Employment Studies  
Institute for Human Development

1120 – 1315 : Panel on  
**“The Endemic and the Pandemic: Tracking Women’s  
Employment and Working Conditions”**  
(Organiser/s: Indian Association of Women Studies (IAWS) and  
Indian Society of Labour Economics (ISLE)  
(Supported by: Work in Freedom Programme, ILO)  
Venue: Room No. 102, LHC -2

Welcome Remarks : **Alakh N. Sharma**  
President, 62nd ISLE Conference and  
Professor and Director, Institute for Human Development

**Ishita Mukhopadhyay**  
President, IAWS and  
Professor, Department of Economics,  
University of Calcutta

Introduction to the Panel: **Ravi Srivastava**  
Professor and Director, Centre for Employment Studies IHD,  
New Delhi

**Ritu Dewan**  
Vice President, ISLE; Former President, IAWS and  
Former Professor and Head, Department of Economics  
University of Mumbai

- Co- Chairpersons : **Indrani Mazumdar**  
Former Senior Fellow, Centre for Women's Development Studies,  
Former General Secretary, IAWS: 2014-17
- Dev Nathan**  
Visiting Professor, Institute for Human Development (IHD),  
New Delhi and Research Director, GenDev Centre for Research  
and Innovation
- Presentations : **Igor Bosc**  
Chief Technical Advisor, Work in Freedom Programme, ILO
- Neha Wadhawan**  
National Project Coordinator  
Work in Freedom Programme, ILO  
Topic: **Impact of the Covid-19 and Multi-layered Crises on  
Domestic & Garment Workers in Some Countries of South and  
West Asia, ILO Work in Freedom perspective**
- Tanuka Endow**  
Professor & Co-ordinator, Centre for Gender Studies  
IHD, New Delhi  
Topic: **Female-headed families in the Pandemic: A focus on  
Employment**
- Kiran Moghe**  
President, Pune Zilla Gharkamgar Sangathana,  
Centre of Indian Trade Unions (CITU), Pune and  
National Secretary, All India Democratic Women's Association  
(AIDWA)  
Topic: **Living on the Edge: Domestic Workers and ASHAs in the  
Pandemic**
- P.C. Mohanan**  
Former Chairman, National Statistical Commission  
Topic: **Women's Employment: Measurement Issues and Beyond**
- Discussants : **Navsharan Singh**  
Independent Researcher Based in Delhi
- Padmini Swaminathan**  
Former Director, Madras Institute of Development Studies  
(MIDS), Chennai
- Rapporteurs : **Indu Agnihotri**  
Former Director, Centre for Women's Development Studies,  
CWDS
- Deepakshi Singh**  
International Fund for Agricultural Development





# DETAILS OF TECHNICAL SESSIONS



# Day 1 11 April 2022

## Day 1: 16:15-17:55 hrs | Parallel Technical Session

### Technical Session 1.1 | The Employment Challenge

Venue	:	Room No. 003, LHC -2
Chairperson	:	<b>Sudipto Mundle</b> Chairman, Centre for Development Studies, Trivandrum
Discussant	:	<b>Amit Basole</b> Azim Premji University, Bengaluru

#### Presentations

##### [On the Rationale for Including Employment Objectives within Development Planning](#)

**Duncan Campbell**, Labor and Development Economics Consultant, ILO Director, retired, Divonne-les-Bains

**Philippe Egger**, Labor and Development Economist Consultant, ILO Director, Retired

##### [What Awaits Indian Labour Market: Inquiry into Future of Work and Sustainability](#)

**Bino Paul**, Professor, Centre for Human Resources Management and Labour Relations School of Management and Labour Studies Tata Institute of Social Sciences, Mumbai

##### [Employment Growth & Industrial Policy: The Challenge for Indian States](#)

**Jayan J. Thomas**, Professor of Economics Indian Institute of Technology Delhi

##### [Creation and Destruction of Jobs in Urban Labour Market – Role of Gender, Caste and Religion in India](#)

**Panchanan Das**, Professor of Economics, University of Calcutta, Kolkata

## Day 1: 16:15-17:55 hrs| Parallel Technical Session

### Technical Session 1.2 | The Employment Challenge

Venue	:	Room No. 004, LHC -2
Chairperson	:	<b>Padmini Swaminathan</b> Former Director, Madras School of Development Studies, Chennai
Discussant	:	<b>Arup Mitra</b> Institute of Economic Growth, Delhi

Presentations

[\(S\)he Said What? Comparing Self and Proxy Reported Employment Status](#)

**Hema Swaminathan**, Centre for public Policy, Indian Institute of Bangalore, Bengaluru

[Harnessing Demographic Dividend Before it is Lost forever in India](#)

**Jajati Parida**, Central University Punjab, Bhatinda

**S.Madheshwaran**, Professor, Institute for Social and Economic Change, Bengaluru

[Private Investment in Education and Linkage to Future Employment in India: Will the Pandemic take its toll?](#)

**Jeemol Unni**, Professor, Economics and Public Policy, Ahmedabad University, Ahmedabad, Gujarat

[Crafts and Jobs: Internalising Inclusive Innovation](#)

**Keshab Das**, Gujarat Institute of Development Research, Ahmedabad, Gujarat

### Day 1: 16:15-17:55 hrs | Parallel Technical Session

#### Technical Session 1.3 | The Employment Challenge

Venue : Room No. 005, LHC -2

Chairperson : **D.N. Reddy**  
VISITING Professor, IHD and Formerly Professor of Economics, University of Hyderabad

Discussant : **P.C. Mohanan**  
Former Chairman, National Statistical Commission of India. Government of India

Presentations

[Persistent Vulnerabilities in the World of Work and Contemporary Capitalism: Some Reflections on India](#)

**Praveen Jha**, Centre for Economic Studies and Planning, Jawaharlal Nehru University, New Delhi

**Preksha Mishra**, PhD Scholar, Jawaharlal Nehru University, New Delhi

[The Employment Challenge in India: Hundred Years From 'Ten days that Shook the World'](#)

**Rajarshi Majumder**, Department of Economics, University of Burdwan, West Bengal

[Suitable Labour: Social Identities & Employment in India](#)

**Sumangala Damodaran**, Professor of Economics, Ambedkar University, Delhi

[The Wage Productivity Decoupling in India](#)

**Vinoj Abraham**, Centre for Development Studies, Trivandrum, Trivandrum, Kerala

## Day 1: 16:15-17:55 hrs | Parallel Technical Session

### Technical Session 2.1 | Migration and Development

Venue : Room No. 001, LHC -2

Chairperson : **Edgard R.Rodriguez**  
International Development Research Centre (IDRC), Asia Office

Discussant: : **Bhim Reddy**  
Senior Programme Specialist, International Rice Research Institute

#### Presentations

##### Diverse Perspectives on Human Mobility: Between Normative and Political

**Achin Chakraborty**, Professor of Economics and Director Institute of Development Studies, Kolkata

##### Roots of Vulnerability: The Political Economy of Circular Labour Migration in India

**Deepak K Mishra**, Professor, Centre for the Study of Regional Development, School of Social Sciences, Jawaharlal Nehru University, New Delhi

##### Impact of COVID-19 on the Lives of Migrants at Destinations: A Study of Migrants from Uttarakhand in Delhi

**Rajendra P. Mavgain**, Professor & Head, Department of Economics, Doon University, Dehradun  
**Balwant Singh Mehta**, Senior Fellow, Institute for Human Development, New Delhi

##### Migration for Higher Education in India: Insights from NIRF Data

**S. Chandrasekhar**, Professor, Indira Gandhi Institute of Development Research, Mumbai

## Day 1: 16:15-17:55 hrs| Parallel Technical Session

### Technical Session 2.2 | Migration and Development

Venue : Room No. 002, LHC -2

Chairperson : **Sukhpal Singh**  
Professor, IIM Ahmedabad

Discussant : **Lakhwinder Singh**  
Department of Economics, Punjabi University, Patiala

#### Presentations

##### Women and the Rural Household in Circular Migration: Subsidizing Low Wages and Providing a Safety Net

**Dev Nathan**, Visiting Professor, Institute for Human Development, New Delhi and Research Director, GenDev Centre for Research and Innovation

Haryana State Employment of Local Candidates Act, 2020: Implications for Migration and Development

**Amrita Datta**, Department of Liberal Arts, IIT Hyderabad

Labour Migration and Development: Reflections on India's Covid Economy

**Biswajit Chatterjee**, Former Professor of Economics, Jadavpur University, Kolkata

Migration of Landholders and Development of Rural Regions

**Brajesh Jha**, Professor, Institute of Economic Growth, New Delhi, Delhi

Migration in the Global South: African Students, Challenges and Strategies of Survival in Bangalore, India

**Shambhavi Bhushan**, Ph.D. Student, University of Florida, USA.

### Day 1: 16:15-17:55 hrs| Parallel Technical Session

#### Technical Session 3.1 | Social Protection for Workers

Venue : Room No. 104, LHC -2

Chairperson : **Dipak Kumar Singh**, IAS  
Additional Chief Secretary, Government of Bihar, Bihar

Discussant : **Deepa Chopra**  
Research Fellow, Institute of Development Studies, Sussex,  
United Kingdom

Presentations

Scheme Specific Analysis of Social Protection in India: A Critical Analysis

**Sarthi Acharya**, Delhi Chair Professor, Institute for Human Development, Delhi

Labour Market Implications of MGNREGS During Pandemic A Case Study in West Bengal

**Parmod Kumar**, Director, Giri Institute of Development Studies, Lucknow

Examining the Feasibility of Social Insurance for India's Informal Workforce

**Santosh Mehrotra**, Visiting Professor, Centre for Development Studies, University of Bath, UK

Overplaying-Welfarism and Social Security: The Case of the Karnataka Building and other Construction Worker's Welfare Board

**Manjunath Gangadhara**, Additional Labour Commissioner, Government of Karnataka

**Kaushik Chandrasekaran**, Department of Labour Welfare, Government of Karnataka

**Lekha Suki**, Department of Labour Welfare, Government of Karnataka

To Link or not to Link

**Anjor Bhaskar**, Azim Premji University, Bengaluru

**Arpita Sarkar**, Ambedkar University Delhi, Delhi

**Preeti Singh**, Azim Premji University, Bengaluru

## Day 1: 18:00-19:30 hrs| Parallel Technical Session

### Technical Session 1.4 | The Employment Challenge

Venue	:	Room No. 003, LHC -2
Chairperson	:	<b>Bino Paul</b> Professor, Centre for Human Resources Management and Labour Relations School of Management and Labour Studies Tata Institute of Social Sciences, Mumbai
Discussant	:	<b>Himanshu</b> Associate Professor, CESP, Jawaharlal Nehru University New Delhi
Presentations		

#### Population Adjustment to Asymmetric Labour Market Shocks in India – Estimates based on the State and District Level

**Patrick Puhani**, Full Professor, Leibniz Universität Hannover, Hannover

**Franziska Braschke**, Ph.D. student, Leibniz Universität Hannover

#### Tanneries in Kanpur and Pollution in the Ganges: A Theoretical Analysis

**Amit Batabyal**, Arthur J. Gosnell Professor of Economics, Rochester Institute of Technology, Rochester, New York

#### Agrarian Change, Technology Adoption and Agricultural Labour Use Pattern in Rajasthan

**Yogesh Murariya**, Assistant Professor, Dr. Bhimrao Ambedkar College, University of Delhi, Delhi

**Deepak K Mishra**, Professor, Centre for the Study of Regional Development, School of Social Sciences, Jawaharlal Nehru University, New Delhi

#### Employment Challenge in Non-Farm Sector of India

**Anupama Uppal**, Professor, Department of Economics, Punjabi University, Patiala

## Day 1: 18:00-19:30 hrs| Parallel Technical Session

### Technical Session 1.5 | The Employment Challenge

Venue	:	Room No. 004, LHC -2
Chairperson	:	<b>Sarathi Acharya</b> Delhi Government, Chair Professor on Human Development Issues, Institute for Human Development, New Delhi
Discussant	:	<b>Jayan J. Thomas</b> Professor of Economics, Indian Institute of Technology, Delhi
Presentations		

#### Technology, TFPF and Employment: A Panel Data Analysis

**Arup Mitra**, Institute of Economic Growth, Delhi

**Sameer Malik**, Institute of Economic Growth, Delhi

### Women's Work and Land Rights: Economic Justice in Agrarian Economies

**Govind Kelkar**, Visiting Professor at the Council for Social Development, Delhi

### Tracking Structural Transformation in the Indian Labour Market Amidst COVID 19: An Application of Transition Matrix and Event Study Analysis

**Aakash Dev**, PhD Scholar, 3rd year, Shiv Nadar University, Greater Noida, Uttar Pradesh

**Partha Chatterjee**, Professor and Head, Economics Department, Shiv Nadar University, Greater Noida, Uttar Pradesh

### Gender Differences in Returns to Self-employment in India

**Mohd. Imran Khan**, Sarla Anil Modi School of Economics, Mumbai, Maharashtra

**Pallavi Wats**, Indian Institute of Management, Ahmedabad, Gujarat

**Jannet Jacob Farida**, Independent Researcher, Trivandrum, Kerala

## Day 1: 18:00-19:30 hrs| Parallel Technical Session

### Technical Session 1.6 | The Employment Challenge

Venue : Room No. 005, LHC -2

Chairperson : **Jeemol Unni**  
Professor, Economics and Public Policy,  
Ahmedabad University, Ahmedabad, Gujarat

Discussant : **Hema Swaminathan**  
Professor, Centre for public Policy,  
Indian Institute of Management Bangalore, Bengaluru

Presentations

### Are Women in India in Gainful Employment? Insights from Labour Force survey

**Namrata Singh Roy**, Assistant Professor, Department of Economics, Christ University, Bengaluru

**Divya Pradeep**, Associate Professor, Department of Economics, Christ University, Bengaluru

### Relative Occupational Aspirations and Youth Unemployment in India

**Basit Abdullah**, PhD Student, Centre for Development Studies, Trivandrum, Kerala

**Vinoj Abraham**, Professor, Centre for Development Studies, Trivandrum, Kerala

**Ritika Jain**, Assistant Professor, Centre for Development Studies, Trivandrum, Kerala

### Employment Scenario in India Since 2011–12, What Do We Know?

**Hari K S**, Assistant Professor, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**Dnyandev Talule**, Professor, Shivaji University, Kolhapur

### Loss, Recovery and the Long Road Ahead: Tracking India's Informal Workers through the Pandemic

**Paaritosh Nath**, Assistant Professor, Azim Premji University, Bengaluru

**Nelson Mandela S**, Research Fellow, National Institute of Urban Affairs, New Delhi

**Aishwarya Gawali**, Research Associate, Azim Premji University, Bengaluru



## Day 1: 18:00-19:30 hrs| Parallel Technical Sessions

### Technical Session 2.3 | Migration and Development

Venue	:	Room No. 001, LHC -2
Chairperson	:	<b>Nripendra K. Mishra</b> Professor, Banaras Hindu University
Discussant	:	<b>Rajendra P. Mamgain</b> Professor & Head, Department of Economics, Doon University, Dehradun

#### Presentations

[Outsourcing or Contracting out Exploitation? Modern Slavery and Gender Issues in Sugarcane Harvesting in India's Maharashtra](#)

**Sukhpal Singh**, Professor, IIM Ahmedabad

[Measuring Migration related Movements from Daily Mobility Data](#)

**Nishant Chadha**, Fellow and Head - Projects, India Development Foundation, Gurugram, Haryana  
**Shanmitha Raghu**, Research Associate, India Development Foundation

[Country Roads, Take me home...Migration and Employment through a Gender Lens](#)

**Nisha Srivastava**, Visiting Professor at the Institute for Human Development, New Delhi and formerly, Professor, Department of Economics, University of Allahabad.

**Pratikshya Priyadarshini**, Senior Programme Officer, AALI, Lucknow

[Economic Freedom for the Landless and Migrant Labourers in Agriculture](#)

**Rajni Kapoor**, Assistant Professor, Shaheed Bhagat Singh College (University of Delhi), Delhi

## Day 1: 18:00-19:30 hrs| Parallel Technical Sessions

### Technical Session 2.4 | Migration and Development

Venue	:	Room No. 002, LHC -2
Chairperson	:	<b>Lakhwinder Singh</b> Department of Economics, Punjabi University, Patiala
Discussant	:	<b>Deepak K Mishra</b> Professor, Centre for the Study of Regional Development, School of Social Sciences, Jawaharlal Nehru University, New Delhi

#### Presentations

[Informal Work Arrangement and Access to Health Care Facilities among the Migrant Workers in Urban Arunachal Pradesh](#)

**Vandana Upadhyay**, Department of Economics, Rajiv Gandhi University Rono Hills, Doimukh, Itanagar, Arunachal Pradesh

Migration and Development -A Review of the Period 1980-2011

**Mala Bhattacharjee**, Associate Professor, Raja Peary Mohan College, Kolkata, West Bengal

The Effect of Covid-19 Pandemic on Rural Workers: A Panel Data Study from Indian Villages

**Deepak Johnson**, Associate Fellow, Foundation for Agrarian Studies, Bengaluru, Karnataka

**Tapas Modak**, Associate Fellow, Foundation for Agrarian Studies, Bengaluru

Mapping the Intersectionality's of Gender, Migration and Precarity under a Neo Liberal Modality of Governance

**Roli Misra**, Associate Professor, University of Lucknow, Uttar Pradesh

### Day 1: 18:00-19:30 hrs| Parallel Technical Session

#### Technical Session 3.2 | Social Protection for Workers

Venue : Room No. 104, LHC -2

Chairperson : **Achin Chakraborty**  
Professor of Economics and Director  
Institute of Development Studies, Kolkata

Discussant : **Keshab Das**  
Gujarat Institute of Development Research, Ahmedabad

Presentations

Wage Policies for Unorganized Workers: A Critical Analysis

**Dipak Kumar Singh**, IAS, Additional Chief Secretary (Environment, Forest and Climate Change) and Former Principal Secretary, Labour and Employment, Government of Bihar

Disease Burdens and Disease-specific Morbidity among Tea Garden Workers of Assam

**Rajshree Bedamatta**, Professor, Economics & Development Studies, IIT Guwahati

**Nayanakhee Sharma**, Research Scholar, IIT Guwahati

Inequality of Opportunity in India: A Machine Learning Approach

**Balwant Singh Mehta**, Senior Fellow, Institute for Human Development, Delhi

**Siddharth Dhote**, Research Associate, Institute for Human Development, Delhi

Measuring inequality of opportunity in India: Evidence from NSS Data

**Smrutirekha Singhari**, Associate Fellow, Institute for Human Development, Delhi

# Day 2 12 April 2022

## Day 2: 9:00-11:10 hrs| Parallel Technical Session

### Technical Session 1.7 | The Employment Challenge

Venue : Room No. 003, LHC -2

Chairperson : **Himanshu**  
Associate Professor, CESP, Jawharlal Nehru University  
New Delhi

Discussants : **Rajarshi Majumder**  
Department of Economics,  
University of Burdwan, West Bengal,

**Vandana Upadhyay**  
Department of Economics,  
Rajiv Gandhi University Rono Hills, Doimukh, Itanagar,  
Arunachal Pradesh

Presentations

#### Effect of Fertility on Paid Work Status of Women in India

**Amrita Chatterjee**, Assistant Professor, Madras School of Economics, Chennai, Tamil Nadu  
**Gunjan Khandelwal**, Research Scholar, Delhi School of Economics, Delhi

#### The Dynamics of Task Automation and Worker Adjustment in Labour Markets: An Agent based Approach

**Arvind Upreti**, PhD Student, International Institute of Information Technology Bangalore,  
Bangalore, Karnataka

**V Sridhar**, Professor, International Institute of Information Technology Bangalore

#### The Fourth Industrial Revolution and Future of Labour Market in India: Implication for Skills Development

**Falendra Kumar Sudan**, Professor, Department of Economics, University of Jammu

#### Revisiting the Changing Structure of Employment in the Indian Labour Market

**Balakrushna Padhi**, Assistant Professor, BITS Pilani, Rajasthan, Pilani, Rajasthan

**D. Tripathi Rao**, Professor, IIM Lucknow

**T. Triveni**, Economic Officer, Krishi Bhwan, Ministry of Agriculture, Govt. of India, New Delhi

#### Mentoring for Enhancing Abilities and Self-efficacy among Women for the Indian Micro Sector during the 'New Normal'

**Seema Singh**, Professor, Delhi Technological University, Delhi

#### Series of Funding in Indian start-ups: Does Gender of Cofounder Matter?

**Khanindra Ch. Das**, Assistant Professor, Birla Institute of Management Technology,  
Greater Noida, UP

**Pooja Malik**, Assistant Professor, Birla Institute of Management Technology, Greater Noida, UP

**Day 2: 9:00-11:10 hrs| Parallel Technical Session**  
**Technical Session 1.8 | The Employment Challenge**

Venue : Room No. 004, LHC -2

Chairperson : **Arup Mitra**  
Institute of Economic Growth, Delhi

Discussants : **Vinoj Abraham**  
Centre for Development Studies, Trivandrum

**Anupama Uppal**  
Professor, Department of Economics,  
Punjabi University, Patiala

Presentations

**Constrains on the Labour Market Trajectory of Youth and Growth of NEET in India**  
**Jajati Parida**, Assistant Professor, Central University of Punjab, Bhatinda

**Precarious Self Employment in India: A Case of Non-agriculture Own Account Workers**  
**Tulika Tripathi**, Assistant Professor, Central University of Gujarat, Gandhinagar, Gujarat  
**Nripendra K Mishra**, Professor, Banaras Hindu University, Varanasi

**Media Labour in Times of Pandemic: Employment Insecurities of Journalists and Newspaper Workers**  
**Babu P. Ramesh**, Dean School of Development Studies & Director, Centre for Research Methods  
Ambedkar University Delhi

**Industry 4.0 Technologies and Employment in Indian Manufacturing Sector**  
**Bharat Singh**, Professor, Satyawati College, Eve., University of Delhi, Delhi  
**Balwant Singh Mehta**, Senior Fellow, Institute for Human Development, Delhi

**Employment Impact of COVID-19 in Kerala: Is There a V-shaped Recovery?**  
**Kiran Kumar Kakarlapudi**, Assistant Professor, Gulati Institute of Finance and Taxation (GIFT),  
Trivandrum, Kerala

**Skill in Indian Labour Market: Current trends and Estimating Future Gaps**  
**Sanjukta De**, Research Scholar, University OF Burdwan, Burdwan, West Bengal  
**Dipa Mukherjee**, Associate Professor, Narasinha Dutt College, Howrah, West Bengal  
**Jhilam Ray**, Associate Professor, University of Burdwan, West Bengal

**Effect of COVID 19 Pandemic on Employment and Earning in Urban India during the First Three Months of Pandemic Period: An analysis with Unit Level Data of Periodic Labour Force Survey 2019-20**  
**Anindita Sengupta**, Associate Professor, Barrackpore Rastraguru Surendranath College, Kolkata,  
West Bengal

**Informalisation of Formal Employment: A Case Study of India's Service Sector**  
**Nayan Kumar Soren**, Research Scholar, Indian Institute of Technology-Delhi  
**Shobhna Jha**, Young Professional, NITI Aayog and Part-time Ph.D. Economics candidate, IIT Delhi.  
**Day 2: 9:00-11:10 hrs| Parallel Technical Session**

## Technical Session 1.9 | The Employment Challenge

Venue	:	Room No. 005, LHC -2
Chairperson	:	<b>Salim Rehman</b> Professor of Economics, Dhaka University, Bangladesh
Discussants	:	<b>Santosh Mehrotra</b> Visiting Professor, Centre for Development Studies, University of Bath, UK  <b>Bino Paul</b> Professor, Centre for Human Resources Management and Labour Relations School of Management and Labour Studies Tata Institute of Social Sciences, Mumbai

### Presentations

#### Changing Trends in Employment and Wages across Agricultural Sector in the Rural India: Some Recent Evidence

**T. Triveni**, Economic Officer, Directorate of Economics and Statistics, Ministry of Agriculture, New Delhi, Delhi

**Balakrushna Padhi**, Assistant Professor, Birla Institute of Technology and Science Pilani

#### Patrilocal Residence and Women's Employment: Evidence from India

**Tista Mukherjee**, Senior Research Fellow (UGC), Doctoral Fellow, University of Calcutta, Konnagar, West Bengal

#### Does Experience Shape Perception? Evidence from Manufacturing Firms in South Asia

**Prabin Chauhan Chhetri**, Research Scholar, Sikkim University, Gangtok, Sikkim

**Rajesh Raj**, Associate Professor, Sikkim University, Sikkim

#### Child Labour and Education in a Developing Economy: A Policy Analysis

**Rohan Kanti Khan**, PhD Scholar, University of Calcutta, Kolkata, West Bengal

**Sarbajit Chaudhuri**, Professor, University of Calcutta

**Jayanta Kumar Dwivedi**, Associate Professor, Brahmananda Keshab Chandra College, Kolkata, West Bengal

**Dibyendu Banerjee**, Assistant Professor, Serampore College, Serampore, West Bengal

#### Informality and Control in the Gig Economy

**Archana Aggarwal**, Associate Professor, Hindu College, University of Delhi, Delhi

#### We Know What is Good for Her: Women, Education and Work

**Rama Devi**, KREA University, Sri City, Andhra Pradesh

**Day 2: 9:00-11:10 hrs| Parallel Technical Session**

## Technical Session 2.5 | Migration and Development

Venue : Room No. 001, LHC -2

Chairperson : **Nisha Srivastava**  
Visiting Professor at the Institute for Human Development, New Delhi and formerly, Professor, Department of Economics, University of Allahabad

Discussants : **Divya Pradeep**  
Faculty with Department of Economics at Christ University, Bangalore

**Amrita Ghatak**  
Assistant Professor, Gujarat Institute of Development Research, Ahmedabad, Gujarat

### Presentations

[Exploring the Macroeconomic Determinants of Remittances: An Empirical Evidence from the Selected Asian Countries](#)

**Ujjal Protim Dutta**, Assistant Professor, Rangia College, Rangia, Assam

**Debasis Chakraborty**, Assistant Professor, National Institute of Technology Durgapur

[Analysis of Output and Unemployment in China: An Analysis using Okuns Law](#)

**Ibrahim Nurudeen**, Lecturer, Shehu Shagari College of Education, Sokoto, Sokoto, Sokoto

**Manhar Singh**, Ph.D. Scholar, Punjabi University, Patiala

[Mobility of Health Workforce from India – Bilateral Agreements as a Regulating Instrument](#)

**Banantika Datta**, Indian Institute of Management Bangalore, Bengaluru, Karnataka.

**Rupa Chanda**, Director of Trade, Investment and Innovation Division, United Nations Economic and Social Commission for Asia and the Pacific (UNESCAP)

[Rethinking Skilled Migration from India: The Case of H4 Visa Holders](#)

**Tasha Agarwal**, PhD Scholar, Ambedkar University Delhi, Delhi

[COVID-19 Lockdown, Family Migration and Unemployment in a Gendered Society— A Theoretical Analysis](#)

**Sushobhan Mahata**, PhD Scholar, University of Calcutta, Kolkata, West Bengal

**Rohan Kanti Khan**, PhD Scholar, University of Calcutta, Kolkata, West Bengal

**Sarbajit Chaudhuri**, Late Professor, University of Calcutta, Kolkata, West Bengal

**Ranjanendra Narayan Nag**, Associate Professor, St. Xavier's College Kolkata

[Do Remittances Improve Health Care Expenditure in Ethiopia? Evidence from Household Responses](#)

**Haile Ademe Ayalew**, Ph.D. Scholar, Indian Institute of Technology Roorkee, Roorkee, Uttarakhand

**Pratap C Mohanty**, Associate Professor, Indian Institute of Technology Roorkee, Roorkee, Uttarakhand

[Migration, Remittances and Development: A Study of Indian Migrants in The Gulf](#)

**Anisur Rahman**, Director, UGC Human Resource Development Centre, Jamia Millia Islamia, New Delhi  
**Niharika Tiwari**, Assistant Professor, GB Pant Social Science Institute, Allahabad

## Day 2: 9:00-11:10 hrs| Parallel Technical Session

### Technical Session 2.6 | Migration and Development

Venue : Room No. 002, LHC -2

Chairperson : **S. Chandrasekhar**  
Professor, Indira Gandhi Institute of  
Development Research, Mumbai

Discussants : **Sarathi Acharya**  
Delhi Government, Chair Professor on Human Development  
Issues, Institute for Human Development, Delhi

#### **Dev Nathan**

Visiting Professor, Institute for Human Development, and  
Research Director, GenDev Centre for Research and Innovation

#### Presentations

#### Consumption Shocks faced by Migrants and Other Vulnerable Groups in Rural India during the COVID-19 Lockdown

**Simantini Mukhopadhyay**, Assistant Professor, Institute of Migration Studies Kolkata, Kolkata,  
West Bengal

#### 'Far Away from Home' - A Systematic Literature Review of the Factors and Challenges of Women Migration

**Sana Tabassum**, Doctoral Scholar, Indian Institute of Management Kozhikode, Kozhikode, Kerala  
**Manoranjan Dhal**, Professor, Indian Institute of Management Kozhikode, Kerala

#### Employability Status of ITI Pass Outs from Punjab: The Challenge and Determinants

**Anjali Pathak**, Research Scholar, Punjabi University, Patiala, Punjab.  
**Jaswinder Singh Brar**, Professor, Punjabi University, Patiala, Punjab

#### Impact of Migration on Agricultural Productivity: A Study from Assam

**Mausumi Das**, Research Scholar, IIT Guwahati, Guwahati, Assam  
**Mrinal Kanti Dutta**, Professor, IIT Guwahati

#### Differential Impact of Covid-19 Induced Employment Loss: Results from a Primary Survey of Informal Workers

**Shirin Akhter**, Associate Professor, Zakir Husain Delhi College, University of Delhi, Delhi.  
**Ganita Bhupal**, Associate Professor, Rajdhani College, University of Delhi, Delhi.  
**Simin Akhter Naqvi**, Assistant Professor, Zakir Husain Delhi College, University of Delhi, Delhi

#### Impact of Covid-19 on Migrant Agricultural Workers: A Study of Livelihoods, Employment and Labour Relations in a West Bengal Village

**Ranjini Basu**, Senior Agricultural Policy Researcher, Focus on Global South, New Delhi, Delhi  
**Tapas Singh Modak**, Associate Fellow, Foundation for Agrarian Studies

### Out-Migration from Tripura: An Exploration

**Pradip Chouhan**, Assistant Professor, Sister Nivedita University, Kolkata, West Bengal.

**Indraneel Bhowmik**, Professor, Tripura University.

**Dilip Kr. Rana**, Assistant Professor, Tripura University

## Day 2: 9:00-11:10 hrs| Parallel Technical Session

### Technical Session 3.3 | Social Protection for Workers

Venue : Room No. 104, LHC -2

Chairperson : **Govind Kelkar**  
Visiting Professor at the Council for Social  
Development, Delhi

Discussant : **Panchanan Das**  
Professor of Economics, University of Calcutta,  
Kolkata

**Tanuka Endow**  
Professor Institute for Human Development, Delhi

#### Presentations

#### Universalization of Social Security Remains Unfulfilled in the New Code on Social Security

**Kingshuk Sarkar**, Associate Professor, Goa Institute of Management, Goa

#### Social Security Provisions for Bidi Workers – Opportunities, Challenges and Vulnerabilities

**Sudeshna Sengupta**, Independent Researcher and Consultant, Gurgaon, Haryana

#### Capital Taxation and Direct Cash Transfer to Unskilled Labour: A Politico-economic General Equilibrium Analysis

**Sushobhan Mahata**, PhD Scholar, University of Calcutta, Kolkata, West Bengal

**Sarbajit Chaudhuri**, Late Professor, University of Calcutta, Kolkata, West Bengal

**Ranjanendra Narayan Nag**, Associate Professor, St. Xavier's College, Kolkata, West Bengal

#### The Labour Codes and Social Protection: Inadequate, Segmented and Ill-Conceived

**K.R. Shyam Sundar**, Professor, HRM Area, XLRI, Xavier School of Management Jamshedpur

#### Challenges facing South African Indian Women in a STEM

**Vanishree Pillay**, Senior Manager, Dept. of Corporate Governance

**Jenika Gobind**, University of Witwatersrand

#### Is the Market Prosocial? Labour Supply Effects of Social Protection in Sub-Saharan Africa

**Ismail Sanusi**, PhD Fellow, Ahmadu Bello University, Zaria, Kaduna

**Salamatu Isah**, Professor, Ahmadu Bello University, Nigeria

#### Exploring Normative Ideas Underpinning India's Maternity Benefit Act: From Rights-based Approaches to a Feminist Political Ethics of Care

**Meenakshi Krishnan**, Doctoral Researcher, Institute of Development Studies, Brighton, East Sussex, UK



## Day 2: 13:30-15:30| Parallel Technical Session

### Technical Session 1.10 | The Employment Challenge

Venue : Room No. 003, LHC -2

Chairperson : **Praveen Jha**  
Professor, Centre for Economic Studies and Planning,  
Jawaharlal Nehru University, New Delhi

Discussants : **Rajshree Bedmatta**  
Professor, IIT Guwahati

**Sumangala Damodaran**  
Professor of Economics, Ambedkar University Delhi,

Presentations

**Agrarian Institutions and Intersectoral Linkages: Implications for Agricultural Households**  
**Sahil Mehra**, PhD candidate, South Asian University, New Delhi

**Worsening Economic Status of Rural Women: Yet another Shock**  
**Neetha N**, Centre for Women's Development Studies, New Delhi

**Control and Resistance in Platform Economy: A Case of Beautician in Delhi NCR**  
**Shipra**, PhD Scholar, Jawaharlal Nehru University, Delhi

**Transforming Skill Gap Crisis into Opportunity for Upskilling and Decent Work in India's IT-BPM Sector**

**Nausheen Nizami**, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat

**Tulika Tripathi**, Assistant Professor, Central University of Gujarat

**Meha Mohan**, Independent Researcher, Ahmedabad, Gujarat

**Factors Determining Participation in Rural Non-Farm Activities in Bihar**

**Maryam Sabreen**, Research Scholar, National Institute of Technology Patna, Patna, Bihar

**Deepak Behera**, Assistant Professor, National Institute of Technology Patna

**Determinants of Female Workforce Participation: Evidence from Rural Jharkhand**

**Swati Dutta**, Fellow, Institute for Human Development, Delhi

**Trends and Patterns of Wage Inequality in India: A Socio-Economic Perspective**

**Nikita Soni**, Research Scholar, Indian Institute of Technology Roorkee, Uttarakhand

**Falguni Pattanaik**, Associate Professor, Indian Institute of Technology, Roorkee

**Industry 4.0 and the Changing Employment Relations- A Case of the Indian Information Technology Industry**

**Rohini Pillai**, Research Scholar, Tata Institute of Social Sciences, Mumbai, Maharashtra

**Bino Paul**, Professor, Tata Institute of Social Sciences, Mumbai, Maharashtra

## Day 2 13:30-15:30 hrs| Parallel Technical Session

### Technical Session 1.11 | The Employment Challenge

Venue	:	Room No. 004, LHC -2
Chairperson	:	<b>Parmod Kumar</b> Director, Giri Institute of Development Studies, Lucknow
Discussants	:	<b>Nalin Bharti</b> Professor, Department of Humanities and Social Sciences, IIT Patna  <b>Balwant Singh Mehta</b> Senior Fellow, Institute for Human Development, Delhi

#### Presentations

##### Segregation and Occupational Association: School Education System in India

**Samyak Jain**, Research Scholar, South Asian University, Delhi

##### Incidence of Trade Liberalization on Employment and Advent of Structural Transformation: Challenges across Various Sectors and Groups in the Indian Economy

**Pallabi Mukherjee**, Assistant Professor, IPS Academy, IBMR, Indore, Madhya Pradesh

**Kanhaiya Ahuja**, Professor & Head, School of Economics, Devi Ahilya University, Indore, Madhya Pradesh

##### Economic Vulnerability of Women in North-East India: A Challenge for Employment in the Informal Sector

**Nilam Adhyapak**, Ph.D Research Scholar, North-Eastern Hill University, Shillong, Meghalaya

**Mhadeno Odyuo**, Ph.D Research Scholar, North-Eastern Hill University, Shillong, Meghalaya

##### Defeminization of the Labour Force: A Case of Nagaland

**Apang Jungba**, Research Scholar, Lovely Professional University, Phagwara, Punjab

**Tanima Dutta**, Associate Professor, Lovely Professional University

**Pangjungkala Longchar**, Research Scholar, Lovely Professional University

##### Contours of Structural Change in Growth and Employment in Bihar

**Shruti Priya**, Assistant Professor, Gaya College, Gaya, GAYA, Bihar

##### Unpaid Domestic and Care Work as A constraint Towards Women's Employment Opportunities: Empirical Evidence from India

**Dakrushi Sahu**, Senior Research Fellow (Ph.D), Jawaharlal Nehru University, New Delhi

##### COVID Induced Challenges on Rural Livelihood Dependent on Educational Institutions: Case Studies of McCluskiegunj, Jharkhand

**Kanaya Mahanti**, Research Scholar, Central University of Jharkhand, Ranchi, Jharkhand

**Nitesh Bhatia**, Assistant Professor, Central University of Jharkhand

## Day 2 13:30-15:30 hrs| Parallel Technical Session

### Technical Session 1.12 | The Employment Challenge

Venue : Room No. 005, LHC -2

Chairperson : **Rajarshi Majumder**  
Department of Economics,  
University of Burdwan, West Bengal,

Discussants : **Babu P. Ramesh**  
Professor, Ambedkar University Delhi,

**S.Madheshwaran**  
Professor, Institute for Social and Economic  
Change, Bengaluru

#### Presentations

[Determinants of Female Labour Force Participation in India: Evidence from PLFS Data](#)

**Varsha Gupta**, PhD Research Student, Jawaharlal Nehru University, New Delhi

[The labour code and its perceived impacts: from the view point of the employer](#)

**Shirin Akhter**, Associate Professor, Zakir Husain Delhi College, University of Delhi, Delhi

**Vipin Negi**, Associate Professor, Department of Commerce, Keshav Mahavidyalaya, University of Delhi

[Assessing the Magnitude of Youth Employment across Industries in Neo-liberal India](#)

**Nitin Bisht**, Research Scholar, Indian Institute of Technology Roorkee, Roorkee, Uttarakhand

**Falguni Pattanaik**, Associate Professor, Indian Institute of Technology Roorkee, Uttarakhand

[Examining Trends in Organised Manufacturing Sector through Employment Elasticities](#)

**Sangeeta Ghosh**, Assistant Professor, Institute for Studies in Industrial Development

[Employment Structure and Occupational Dynamics in Bihar: Evidence from Labour Force Survey, 1993-2017](#)

**Dhananjay Kumar**, Research Scholar, University of Hyderabad, Hyderabad, Telangana

**Subhash Chandra**, Research Scholar, University of Hyderabad

[Labor Force Participation of Married Women in Urban India: A Cross Sectional Analysis](#)

**Jyoti Thakur**, PhD Student, Institute for social and Economic Change, Bengaluru

[Subcontracting in India's Organised and Unorganised Manufacturing Sector: Some Explorations](#)

**Nancy Yadav**, PhD Student, Jawaharlal Nehru University, New Delhi

## Day 2 13:30-15:30 hrs| Parallel Technical Session

### Technical Session 2.7 | Migration and Development

Venue	:	Room No. 001, LHC -2
Chairperson	:	<b>Dinesh Awasthi</b> Vice-Chancellor, L J University, Ahmedabad
Discussants	:	<b>Dev Nathan</b> Visiting Professor, Institute for Human Development, and Research Director, GenDev Centre for Research and Innovation  <b>Indrani Majumdar</b> Former Senior Fellow, Centre for Women's Development Studies New Delhi

#### Presentations

##### Internal Migration Governance Framework in India: Through the lens of Reintegration Policies in post COVID-19

**Chandra Kanta Saha**, Assistant Professor in Economics, Sister Nibedita Government General Degree College for Girls, Kolkata, West Bengal

**Soumyananda Dinda**, Professor, University of Burdwan

##### Livelihood Strategies of the Slum Dwellers: The Gender Dimension

**Sanghita Bhattacharjee**, Associate Professor, Women's College, Calcutta, Kolkata, West Bengal

##### MSMEs and Employment Opportunities in India

**Rajani Adikarla**, Researcher, Centre for Economic and Social Studies, Hyderabad, Telangana

##### Type of Migration and Impact on Women Agricultural Workers: Evidence from Rural India

**Itishree Pattnaik**, Assistant Professor, Gujarat Institute of Development Research, Ahmedabad, Gujarat

##### Evolution of Intermediary led Seasonal Labour Migration to Brick Kiln- A Study from Balangir District

**Saida Banoo**, Lecturer, Dutika Sahu College, Sambalpur University, Laida, Sambalpur, Odisha

##### Effect of Remittance of Inter-Generational Mobility of Education

**Indra Kant Bharti**, Policy Analyst, Centre for Budget and Governance Accountability (CBGA), New Delhi, Saharsa, Bihar

**Tulika Tripathi**, Assistant Professor, Central University of Gujarat, Gujarat

##### Tribal Migration from Rajasthan into Sharecropping System in North Gujarat

**Tanya Chaudhary**, Associate Fellow, Institute for Human Development, New Delhi

##### Gender and Migration

**Kanchan Devi**, Research scholar, Rajiv Gandhi University, Itanagar, Arunachal Pradesh.

## Day 2 13:30-15:30 hrs| Parallel Technical Session

### Technical Session 2.8 | Migration and Development

Venue	:	Room No. 002, LHC -2
Chairperson	:	<b>Biswajit Chatterjee</b> Former Professor of Economics, Jadavpur University, Kolkata
Discussants	:	<b>Anup Kumar Mishra</b> Head, Department of Economics, DAV College, Varanasi  <b>Sudeshna Sengupta</b> Independent Researcher

#### Presentations

#### Economic Implications of Migration at Macro Level- A Study of 3 States in India with Highest in-Migration Rates

**Uday Salunkhe**, Group Director, Welingkar Institute of Management Development & Research, Mumbai.

**Vaishali Patil**, Senior Associate, Dean Research, Welingkar Institute of Management Development & Research, Mumbai

**Ruchi Singh**, Assistant Professor Research, Welingkar Institute of Management Development & Research, Mumbai

**Garima Sharma**, Associate Dean, IIC and Research, Welingkar Institute of Management Development & Research, Mumbai

#### Migration and Vulnerability among Informal Labour in Lucknow

**Rajesh Chandra**, Assistant Professor, Mount Carmel College, Autonomous, Bengaluru, Karnataka

**Meenakshi Kumari**, PhD Scholar, Dr. Ram Manohar Lohiya National Law University, Lucknow

#### Climate Variability and Inter-State Migration in India: An Empirical Analysis

**Richa Choudhary**, PhD Student (Economics), IIT Roorkee, Roorkee, Uttarakhand

**Subir Sen**, Associate Professor (Economics), IIT Roorkee, Uttarakhand.

#### Contract-based Modern Slavery: Technologies of Control in the Kafala Regime

**Shreya Katyayani**, Research Scholar, Department of Humanistic Studies, IIT(BHU), Varanasi, Uttar Pradesh

#### From Kishanganj to Racecourse: What Determines the Labour Migration of the Surjapuri Community?

**Jiyaul Haque**, Research Scholar, Jawaharlal Nehru University, Delhi

#### Pattern of Tribal Migration in Telangana State, India

**Elupula Suresh**, Research Scholar, Kakatiya University, Warangal, Telangana.

**A Sudarshan Reddy**, Former Faculty, Dept. of Economics, CKM Arts& Science College, Kakatiya University, Warangal

**B. Venkateshwar Rao**, Former Faculty, Dept. of Economics, CKM Arts& Science College, Kakatiya University, Warangal

#### Migration and Development

**Bharat Shah**, Retired Professor, M P Shah Municipal Commerce College, Jamnagar, Gujarat

## Day 2 13:30-15:30 hrs| Parallel Technical Session

### Technical Session 3.4 | Social Protection for Workers

Venue : Room No. 104, LHC -2

Chairperson : **Elina Samantroy**  
Faculty, VV Giri National Labour Institute, NOIDA

Discussants : **Kingshuk Sarkar**  
Associate Professor, Goa Institute of Management, Goa

**C.S.Verma**, Associate Professor, Giri Institute of Development Research, Luknow

Presentations

#### Social Security of Informal and Gig workers: Need a discourse

**Barna Ganguli**, Assistant Professor at Centre for Economic Policy and Public Finance (CEPPF), Asian Development Research Institute (ADRI), Patna

**Bakshi Amit Kumar Sinha**, Assistant Professor at Centre for Economic Policy and Public Finance (CEPPF), Asian Development Research Institute (ADRI), Patna

#### Is Regulation becoming the Root Cause for Violations? Examining the State of Labour in Indian Textile Industry

**Nandini Ramamurthy**, Research Scholar, Tata Institute of Social Sciences, Guwahati, Assam

#### Social Health Protection and Publicly Funded Health Insurance Schemes in India: The Right Way Forward?

**Anandita Sharma**, PHD Scholar, Ambedkar University Delhi, Delhi

#### Contemplating Citizenship Entitlements and Invisibility of Migrant Workers during COVID-19 Pandemic

**Sonu Pandey**, Ph.D. Scholar, Jawaharlal Nehru University, New Delhi

#### Minimum Wage and Earning Inequality in India

**Saikat Banerjee**, Student, Jawaharlal Nehru University, New Delhi

#### Labour Market Mobility and Women Empowerment under MGNREGS in Andhra Pradesh and Telangana: Alternative Strategies for Way Out

**M. Srinivasa Reddy**, Faculty Member, Centre for Economic and Social Studies (CESS), Hyderabad, Telangana

**Brajaraj Mishra**, Faculty, ICFAI Business School

#### An Econometric Analysis of Social Security Contribution and Economic Growth

**Mohd Rashid**, Research Scholar, Central University of Kashmir, Ganderbal, Jammu and Kashmir

**Tosib Alam**, Assistant Professor, Central University of Kashmir, Jammu and Kashmir

**Sushanta Kumar Tarai**, Research Scholar, Department of Economics, Berhampur University, Odisha

#### Impact of COVID-19 on Employee Performance: A Socio-Behavioural Study

**Afzal Hassan Khan**, Junior Research Fellow, Birla Institute of Technology MESRA Ranchi, Jharkhand

**Manju Bhagat**, Professor, Birla Institute of Technology MESRA, Ranchi, Jharkhand

#### Expansion of Social Security in India and the Formal Economy

**Sunil Kumar Mishra**, Senior Fellow, Institute for Human Development, New Delhi.

**Vikas Dubey**, Research Associate, Institute for Human Development, New Delhi

# Day 3: 13 April 2022

## Day 3 9:00-11:00| Parallel Technical Sessions

### Technical Session 1.13 | The Employment Challenge

Venue	:	Room No. 003, LHC -2
Chairperson	:	<b>Ritu Dewan</b> Vice President, ISLE and Former Professor and Director, Department of Economics, University of Bombay, Mumbai
Discussants	:	<b>Nausheen Nizami</b> Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat
		<b>Anupama Mehta</b> National Council of Applied Economic Research, New Delhi

#### Presentations

##### Is Gender a Barrier to Access Vocational Training in India?

**Sayanti Roy**, Ph. D. Scholar, Women's Studies Research Centre, University of Calcutta, Kolkata, West Bengal

**Montu Bose**, Assistant Professor, TERI School Of Advanced Studies

**Arijita Dutta**, Head of the Department, Department of Economics, University of Calcutta

##### Barriers to Employment for Persons with Disability: A Case Study of Patna District of Bihar

**Baikunth Roy**, Assistant Professor, College of Commerce, Arts and Science, Patliputra University, Patna, Patna, Bihar E-mail Id: baikunthroy@gmail.com.

##### Saving Shift among Young Workforce during Pandemic

**Nidhi Sharma**, Professor, Banaras Hindu University, Varanasi, Uttar Pradeshh

**Pradeep Singh**, Assistant Professor, SMRD(PG) College, Bhurkura

##### Impact of Trade Liberalization on Wage Inequality and Skill Formation: A Theoretical Analysis

**Niladri Saha**, Research Scholar, Visva-Bharati University, Santiniketan, West Bengal, Kolkata, West Bengal

**Priya Brata Dutta**, Assistant Professor, Visva-Bharati University, Santiniketan, West Bengal

##### Prenatal Sex Detection Technology and Mothers' Labour Supply in India

**Isha Gupta**, Postdoctoral Fellow, University of Padova, Italy, Padova, Veneto E-, Italy

**Marco Bertoni**, Associate Professor, University of Padova, Italy

**Guglielmo Weber**, Professor, University of Padova, Italy

##### Calculation of Effect of COVID-19 on Employment Condition in Jharkhand

**Bharti Kumari**, PhD scholar, IIT D, Delhi, Delhi

**Rajat Yadav**, PhD scholar, Gokhale Institute of politics and Economics

Effect of Deagrarianization at the household Level on the Scale and Nature of Women's Work in Rural India

**Sapna Goel**, Research Scholar , South Asian University , New Delhi

### Day 3 9:00-11:00| Parallel Technical Sessions

#### Technical Session 1.14 | The Employment Challenge

Venue : Room No. 004, LHC -2

Chairperson : **Ishita Mukhopadhyay**  
Professor of Economics, University of Calcutta, and  
President, Indian Association of Women Studies

Discussants : **Sona Mitra**  
Principal Economist, IWWAGE, New Delhi

**Smrutirekha Singhari**  
Associate Fellow, Institute for  
Human Development, Delhi

Presentations

Effects of Economic Reforms and Aspiration of High Economic Growth with Trade Liberalisation on High level of Unemployment and Lack of Effective demand in Indian Economy

**Dhiraj Kumar Bandyopadhyay**, Formerly Department of Economics, University of Calcutta.

Informal Economy and Gender Gap in Earning in India: A Decomposition Analysis

**Anupam Hazra**, Assistant Professor, University Of Kalyani, Economics Department, Kalyani, West Bengal

Unlocking Employment Opportunities in India through E-Commerce

**Nalin Bharti**, Professor, Department of Humanities and Social Sciences, IIT Patna  
**Aditi**, Doctoral Candidate, Department of Humanities and Social Sciences, IIT Patna

Workforce Participation in Tribal Districts of Jharkhand: A Comparative Study of STs and SCs

**Jyoti Prakash**, Assistant Professor, Department of Economics, Ranchi University

Women, Work, Working Condition on the Construction Sites: A Case of Study of Gandhinagar District

**Priyanka Rajput**, Ph.D. Research Scholar, Central University of Gujarat, Gandhinagar, Gujarat  
**Tulika Tripathi**, Assistant Professor, Central University of Gujarat

Agrarian Change in India in the 2000s: A Study in Continuing Distress

**Saurabh Rastogi**, Doctoral Student, South Asian University, New Delhi, Delhi

Implications of Rural Employment Diversification on Farm Household's Consumption Expenditure in India

**Kashmiri Das**, Research Scholar , IIT Guwahati , Guwahati, Assam  
**Amarjyoti Mahanta**, Assistant Professor, IIT Guwahati



Employment of Persons with Disabilities post RPWD Act, 2016: A check

**Shalini Garg**, Professor, Guru Gobind Singh Indraprastha University, Dwarka, New Delhi

**Aarti Sehgal**, Assistant Professor, RDIAS

Agrarian Differentiation in Punjab: Investing the Role of Tenancy

**Harshita Bhasin**, PhD Scholar, South Asian University, Delhi

### Day 3 9:00-11:00| Parallel Technical Sessions

#### Technical Session 1.15 | The Employment Challenge

Venue : Room No. 005, LHC -2

Chairperson : **S.Madheshwaran**  
Professor, Institute for Social and Economic Change, Bengaluru

Discussants : **N. K. Mishra**  
Professor, Department of Economics,  
Banaras Hindu University, Varanasi

**Jajati Parida**  
Central University Punjab, Bhatinda

Presentations

Employment trends and Pattern of Growth: West Bengal in the Left Period

**Debolina Biswas**, Assistant Professor, Gurudas College, Kolkata, West Bengal

Economy and Employment during Outbreak of the Covid-19 Pandemic and Lockdown in India

**Ramesh Ram**, Research Scholar, Babasaheb Bhimrao Ambedkar University

**Surendra Meher**, Assistant Professor, Babasaheb Bhimrao Ambedkar University

Mobility Constraints and Labour Market Outcomes in Urban India: New Evidence from Delhi's Free Bus Rides for Women

**Vastav Ratra**, Student, Birla Institute of Technology and Science Pilani, Hyderabad Campus, Hyderabad, Telangana

**Rishi Kumar**, Assistant Professor, Birla Institute of Technology and Science Pilani, Hyderabad Campus

Estimates of Households Characterised by Low Earnings in Rural and Urban India

**Vasavi Bhatt**, Assistant Professor, Doon University, Dehradun, Uttarakhand

Transformation in Labour forms—Attached Labour to Wage Labour and the Persistence of Saori—A Form of Compulsory Labour Exchange in a Bodo Village of Assam

**Mizinksa Daimari**, Consultant, International Maize and Wheat Improvement Center (CIMMYT), Pusa, Bihar

**Rajshree Bedamatta**, Professor of Economics, IIT Guwahati

From Thekedaar to Staffing Solution Providers – The Evolution of the Indian Labour Contractors

**Lakshmi Parvathy**, Doctoral Student, Indian Institute of Management, Bangalore, Karnataka

**Rajalaxmi Kamath**, Associate Professor, Indian Institute of Management

[Women's Labour force Participation during the COVID Pandemic- Intersectional Perspective](#)  
**Monisha Israni**, Senior Policy Analyst, Research and Policy House, Leaders Institute- Australia, Delhi  
**Vikash Kumar**, Assistant Professor, North Michigan University

[Challenges of Ever Greening Unemployment in India: A Critical Appraisal](#)  
**Subhash Chandra Roy**, Professor Law, Dean Research and Development, Chanakya National Law University, Patna, Bihar

### Day 3 9:00-11:00| Parallel Technical Sessions

#### Technical Session 2.9 | Migration and Development

Venue : Room No. 001, LHC -2

Chairperson : **Falendra Kumar Sudan**  
Professor, Department of Economics,  
University of Jammu

Discussants : **Rajendra P. Mangain**  
Professor & Head, Department of  
Economics, Doon University, Dehradun

**Biswajit Chatterjee**  
Former Professor of Economics  
Jadavpur University, Kolkata

#### Presentations

[Emerging Pattern of Migration in the Context of Development and Social Exclusion: An Analytical Overview of Rural Jharkhand](#)

**Sai Ankit Parashar**, Research Scholar, Tata Institute of Social Sciences, Tuljapur  
**Paloma Mitra**, Research Scholar, Tata Institute of Social Sciences, Tuljapur  
**Ashwani Kumar**, Programme Officer, Institute for Human Development, Ranchi

[Inducing and Sustaining Reverse Migration: Strategies and Way Forward](#)

**Vinita Yadav**, Professor School of Planning and Architecture  
**Priya Bharadwaj**, Urban Planner, State Mission Management Unit (SMMU), AMRUT, Uttarakhand

[Spread Effect of Labour Migration at Alang Recycling Industry](#)

**Hrudanand Misra**, Professor, Institute of Management, Nirma University, Ahmedabad.  
**Dhyani Mehta**, Assistant Professor, Institute of Management, Nirma University, Ahmedabad.

[Addressing Material Deprivation through Remittance in West Bengal, India](#)

**Bhaswati Das**, Associate Professor, Jawaharlal Nehru University, New Delhi.  
**Rabiul Sani**, Research Assistant, Jawaharlal Nehru University, New Delhi.  
**Pranamita Banerjee**, Senior Research Fellow, Jawaharlal Nehru University, New Delhi.

[Do Accessibility of Social Security Schemes Stop Temporal Migration? Survey Evidence from Scheduled Tribes of Rayagada District in Odisha](#)

**Kalu Naik**, Research Associate, ICAR-National Institute of Agricultural Economics and Policy Research, New Delhi

### Challenges of Reverse Migration in Varanasi during COVID- 19

**Anup Kumar Mishra**, Head, Department of Economics, DAV P.G. College (B.H.U.), Varanasi

### Life Satisfaction and Its Correlates: An Exploration into Quality of life, Dispositions and Contexts

**Divya Pradeep**, Faculty, Department of Economics at Christ University, Bangalore

**Adaina KC**, Faculty with School of Arts and Sciences, Azim Premji University, Bangalore

### Reverse Migration, Returnee, and Entrepreneurship Initiatives in Bihar: The Silver Linings

**Indu B Sinha**, Senior Fellow (Visiting), Institute for Human Development

### Understanding Internal Migration, Inter-state migration and Reverse Migration of North-East India

**Gayatri Gogoi**, Ph.D. Research Scholar, Department of Economics, Rajiv Gandhi University, Itanagar, Arunachal Pradesh.

## Day 3 9:00-11:00| Parallel Technical Sessions

### Technical Session 3.5 | Social Protection for Workers

Venue : Room No. 002, LHC -2

Chairperson : **K.R. Shyam Sundar**  
Professor, XLRI, Jamshedpur, Jharkhand

Discussants : **Roli Misra**  
Associate Professor, University of Lucknow,  
Uttar Pradesh

**Sushanta Kumar Mahapatra**  
Associate Professor,  
Department of Economics, IBS, Hyderabad, Telangana

Presentations

### Human Security and Economic Vulnerabilities of Schedule Castes in Uttar Pradesh and Odisha

**Chittaranjan Senapati**, Giri Institute of Development Studies, Sector O Aliganj Lucknow, Uttar Pradesh, India

### Impact of the COVID-19 Pandemic on Sanitation Workers in Rural India

**Shamsher Singh**, Assistant Professor, FLAME University, Pune, Maharashtra

**Sabah Siddiqui**, Assistant Professor, KREA University, Andhra Pradesh

### MGNREGS- A Paradigm Shift in Employment Generation Scheme

**Rivu Sanyal**, Assistant Professor, Charuchandra College, Kolkata, West Bengal

**Susmita Banerjee**, Associate Professor, Charuchandra College, Kolkata, West Bengal

### Domestic Workers in Times of Covid-19 Pandemic in India: The Employers' Perspectives and the Matter of Legal Protection

**Amrita Ghatak**, Assistant Professor, Gujarat Institute of Development Research, Ahmedabad, Gujarat

**Kingshuk Sarkar**, Associate Professor, Goa Institute of Management, Goa

### Maternity Leaves - Social Protection or Added Burden

**Chaitali Wadhwa**, Research Scholar, Faculty of Law, Manav Rachna University, Faridabad, Haryana

**Versha Vahini**, Associate Dean, Faculty of Law, Manav Rachna University, Faridabad, Haryana.

### Does MGNREG Scheme Influence Household Trust in Local Administration and their Political Participation? Evidence from Haryana, India

**Rajender Kumar**, Professor, National Institute of Technology Kurukshetra, Haryana.

**Ankush Goyal**, Research scholar, National Institute of Technology Kurukshetra, Haryana.

### Universal Basic Income: A Panacea for Economical Integration of Household Employment

**Ambika Nair**, Assistant Professor (Sr.), VIT School of Law, Chennai, Tamilnadu

**Vidhusha GV**, Research Scholar, VIT School of law, Chennai, Tamilnadu

### Analysis of Marriage Practices in the Informal Economy, Using Instrumental Variables on IHDS Panel Data

**Binay Shankar**, Research Assistant, Indian Institute of Technology, Kanpur

**Bipasa Banerjee**, Student, Tata Institute of Social Sciences, Hyderabad

**Kajal Verma**, Student, Magadh Mahila College, Patna University, Patna

**Shivani Mohan**, Student, Magadh Mahila College, Patna University, Patna

## Day 3 9:00-11:00| Parallel Technical Sessions

### Technical Session (Brief Presentations Session 1)

Venue : Room No, H-205, Committee Room, Second Floor, New Building, Department of Humanities and Social Sciences

Chairperson : **Ghanshyam Singh**  
Executive Director, National Institute for Research on Unorganised Sector, Mumbai

Discussants : **Sunil Kumar Mishra**  
Senior Fellow, Institute for Human Development, New Delhi

**Tanya Chaudhary**  
Associate Fellow, Institute for Human Development, New Delhi

Presentations

### Reflection on Migrant Labour Force on the Path toward Achieving Sustainable Development

**Riya Pathak**, Project Officer, Gujarat CSR Authority, Gandhinagar, Gujarat

### Wage Differential as a Cause of Rural Urban Migration in India

**Devasish Hazrika**, Doctoral Fellow, Department of Economics, Mahatma Gandhi Central University

**Manoj Kumar Chaudhary**, Doctoral Fellow, Department of Political Science, Mahatma Gandhi Central University, Bihar

Impact of Covid-19 on Migration and Reverse Migration: Micro Level Study in Uttar Pradesh

**Srinivasu Bathula**, Associate Professor, Jamia Millia Islamia, New Delhi

**Isha Sharma**, Research Scholar, Jamia Millia Islamia, New Delhi

Reverse Migration of Labourers in the Construction Sector amidst COVID-19 Lockdown – A Case Study at District Level

**Kalyan Das**, Associate Professor, A.C. College of Commerce, Jalpaiguri, West Bengal

Nature of Labour Out-migration and Employment: A Study of North Eastern Migrants in Delhi

**Gaidimlung K Jacob**, PhD Student, Jawaharlal Nehru University, New Delhi.

Remote Work in the Post Pandemic World: Conditions of IT Sector Workers Based in Guwahati

**Sayam Siddha**, Research Associate, Centre for Budget and Governance Accountability, Guwahati, Assam

A Study on Consequence and Impact of Lockdown on Migrant Labours in India

**Rachana Patil**, Associate Professor- Rural Management, Welingkar Institute of Management Development & Research, Mumbai, Maharashtra

Socio-economic Hurdles for Migrated Labours in Pandemic Hit Kolkata: A Case Study

**Raunak Chatterjee**, Student, Charuchandra College, Kolkata, West Bengal

Tusar Debnath, Student, Charuchandra College, Kolkata, West Bengal

**Arpita Ghosh**, Student, Charuchandra College, Kolkata, West Bengal

Employment and Labour Productivity of Services Sector in India – A Multinomial Logistic Regression Analysis of the Employment in Services at Disaggregated Level

**Padma Priya**, Research Scholar, Centre for Economic and Social Studies, Hyderabad, India

Economic impacts of Globalization on Agriculture of Haryana

**Virender Singh**, Assistant Professor, (Ag. Economics), College of Agriculture, Nagaur, Rajasthan

**Vikash Pawariya** and **Balkrishan**, Assistant Professor, Chaudhary Devi Lal University, Sirsa, Haryana

Female Labour Force Participation: A comparative study of SAARC and SADC Countries

**Uma**, Senior Assistant Professor, Lakshmi Bai College, University of Delhi

Urban poor: Understanding the Need of Urban Employment Guaranty Programme

**Prakhar Anand**, Ph.D. Scholar, University of Allahabad, Prayagraj, Uttar Pradesh

The employment Challenge: Skills mismatch and Active Labour Market Policies

**Seilienthang Baite**, Research Scholar, Manipur University, Imphal, Manipur

Governing Artificial Intelligence, a Game-Changer, to Make it an Opportunity rather than A Threat for The Employment

**Chaitali Jani**, Assistant Professor, L J School Of Law, Ahmedabad, Gujarat

**Subhash Rathor**, Professor, University School of Law Gujarat University

Nature of Work and Status of Social Protection of Unorganised Women Workers of Coal Mines: A Study of Dhanbad (Jharkhand)

**Prity Kumari**, Research Scholar, Central University of South Bihar, Gaya, Bihar

Social Protection in India; Challenges and Plausible Solutions

**Prabhakar Reddy Tada**, Guest faculty, CURAJ, Ajmer, Central University of Rajasthan, Hyderabad, Telangana

Role of Agricultural Labour Household in Social Protection with Special Reference to the Tamil Nadu

**Rajesh Kanna Raji**, Assistant professor, TILS, Chennai, Tamilnadu

**Sujatha Venkatesan**, Scholar, SCPJC, Tamilnadu

Homesickness – Coping Strategy and Perceived Social Support Among Post Graduation Students

**Shubham Kumar**, Department Of Sociology and Social Work CHRIST (Deemed to be University) Bangalore, India

Factors Driving Employment Growth in India Manufacturing: Labour Market Flexibility vs Rate of Investment

**Angarika Rakshit**, PhD Candidate, Indian Institute of Technology, Delhi

### Day 3 11:20-13.15 | Parallel Technical Sessions

#### Technical Session 1.16 | The Employment Challenge

Venue : Room No. 003, LHC -2

Chairperson : **Nidhi Sharma**  
Professor, Banaras Hindu University, Varanasi,  
Uttar Pradesh

Discussants : **Bharat Singh**  
Professor, Satyawati College, Eve.,  
University of Delhi

**Tulika Tripathi**  
Assistant Professor, Central University of Gujarat

Presentations

A study on Growth Performance of Employment Generation through Deen Dayal Upadhyay Grameen Kaushalya Yojna (DDU-GKY) in India

**M Soundarapandian**, Professor, Gandhigram Rural Institute- Deemed to be university, Gandhigram, Dindigul, Dindigul, Tamil Nadu

**Sandra Surendran**, Research Assistant, Gandhigram Rural Institute-Deemed to be university, Gandhigram

Multilateral Negotiations on MSMEs and the Challenges for the Survival of Labour-Intensive Firms: A Case of China, EU, India and the US

**Murali Kallummal**, Professor, Centre for WTO Studies, IIFT, New Delhi

**Simran Khosla**, Research Associate, Centre for WTO Studies, IIFT

**Keerti Singh**, Research Fellow, Centre for WTO Studies, IIFT

Caste, Ethnicity and Employment Gap in Skilled Jobs in Indian Manufacturing Sector- Endowment Gap vis-a-vis Prejudices

**Tanima Banerjee**, Assistant Professor, Adamas University, Barasat, West Bengal

Agglomeration Economies Spatial Dependence and Employment Growth: Analysis of Textiles and Leather Manufacturing Industries in India

**Pritam Datta**, Fellow-II, National Institute of Public Finance and Policy, New Delhi, Delhi

### Female Labour Force Participation in India: Issues and Challenges

**Pritam Ranjan Sahu**, PhD Research Scholar, National Institute of Technology, Patna, Patna, Bihar  
**Deepak Behera**, Assistant Professor, National Institute of Technology, Patna

### Informal Firm Size and Productivity: Does it Solve the Employment Conundrum?

**Lokesh Posti**, PhD Scholar, IIM Kashipur, KASHIPUR, Uttarakhand

### Trends and Patterns of Manufacturing Sector Employment in India: An Analysis of Major States using ASI and NSSO Datasets since the Early 1990s

**Chandan Kumar Sharma**, Ph.D. Student, Centre for Economic Studies and Planning, Jawaharlal Nehru University, New Delhi, Delhi

### Prospects and Challenges of Reskilling amidst the Outbreak of Covid-19 Pandemic: India at the Critical Crossroads

**Mitali Gupta**, Independent Researcher and Consultant, NA, New Delhi, Delhi  
**Manik Kumar**, Assistant Professor, G. B. Pant Social Science Institute

## Day 3 11:20-13.15| Parallel Technical Sessions

### Technical Session 1.17 | The Employment Challenge

Venue	:	Room No. 004, LHC -2
Chairperson	:	<b>Surinder Kumar</b> Formerly Director, Giri Institute for Development Studies, Lucknow
Discussants	:	<b>Brajesh Jha</b> Professor, Institute of Economic Growth, New Delhi  <b>Deepak Behera</b> Assistant Professor, National Institute of Technology, Patna

#### Presentations

### Employment and Persons with Disability in Bangladesh: Impact and Coping Strategy during the Pandemic

**Rifat Shahpar Khan**, Research Coordinator, Brac Institute of Governance and Development, Brac University, Dhaka

**Lopita Huq**, Research Fellow, Brac Institute of Governance and Development, Brac University

**Taslima Aktar**, Research Associate, Brac Institute of Governance and Development, Brac University

**Afsana Alam**, Research Associate, Brac Institute of Governance and Development, Brac University

### Dynamics of Trade Openness and Employment: Evidence from India

**Ghulam Mustafa**, Research Scholar, Department of Economics, University of Jammu, Jammu and Kashmir.

**Sharief Ahmed**, Research Scholar, Department of Economics, University of Jammu

Does Self-Selection Matter in Association between Employment for Women and Intimate Partner Violence? Evidence from India

**Sabitri Dutta**, Assistant Professor, Dum Dum Motijheel Rabindra Mahavidyalaya, Kolkata, West Bengal

An Assessment on Covid-19 and Employment Challenge in the Indian Labour Market

**Himja Sharma**, Research Scholar, Birla Institute of Technology and Science Pilani, pilani, Pilani, Rajasthan

**Balakrushna Padhi**, Assistant Professor, Birla Institute of Technology and Science Pilani

The Opt-Out Revolution: The Determinants of Educated Female's Labour Supply Decision in India

**Mehr Kaur**, Ph.D. Candidate, Gokhale Institute of Politics and Economics, Pune, Maharashtra

**Suddhasil Siddhanta**, Assistant Professor, Gokhale Institute of Politics and Economics

COVID-19: Consequences and Coping Mechanism of Households in India

**Gunjan Kumari**, Research Scholar, IIT Bombay, Mumbai, Maharashtra

**Neha Gupta**, Assistant Professor, IIT Bombay

**K. Narayanan**, Professor, IIT Bombay

The Employment Challenge in Rural India: Case of Western Uttar Pradesh

**Chetna Singh**, Assistant Professor, School of Planning and Architecture, New Delhi, New Delhi

**Kanchan Gandhi**, Visiting Faculty, SPA, New Delhi/ Ambedkar University

Impact of Economic Disruptions Caused by Covid 19 on the Sectoral Employment in India

**Sushil Kumar Rai**, Associate Professor, School of Business, University of Petroleum and Energy Studies, Dehradun

**Akhilesh Kumar Sharma**, Assistant Professor, Institute for Studies in Industrial Development, New Delhi

### Day 3 11:20-13:15| Parallel Technical Sessions

#### Technical Session 3.6 | Social Protection for Workers

Venue : Room No. 005, LHC -2

Chairperson : **Manjunath Gangadhara**  
Additional Labour Commissioner  
Government of Karnataka

Discussants : **C.S. Verma**  
Associate Professor, Giri Institute of Development  
Research, Luknow

**Itishree Pattnaik**  
Assistant Professor, Gujarat Institute of  
Development Research, Ahmedabad, Gujarat

Presentations

Has COVID-19 Caused more Insecurity among Street Vendors? Analysing the Impact of COVID-19 in North-East India: A Case study of Aizawl, Mizoram

**Aayushi Lyngwa**, Research Scholar, Indian Institute of Technology, Kharagpur, West Bengal

**Bimal Sahoo**, Associate Professor, Indian Institute of Technology, Kharagpur, West Bengal



### Social Security for the Unorganised

**Kathyayini Chamaraj**, Vice-President SSAI-K & Executive Trustee, Social Security Association of India-Karnataka Chapter & CIVIC-Bangalore, Bengaluru, Karnataka

### Domestic Workers' Social Protection during COVID 19

**Shravasti Roy Nath**, Research Associate, BRAC Institute of Governance and Development, Dhaka, Bangladesh

**Afsana Alam**, Research Associate, BRAC Institute of Governance and Development, Dhaka, Bangladesh

### An Analysis of Code on Social Security, 2020 in Light of Hardship Faced by Unorganised sector amidst Pandemic COVID-19 in India

**Niimisha Kaul**, Research Scholar, University School of Law and Legal Studies, Guru Gobind Singh Indraprastha University, New Delhi

### Interventions and Governance

**C.Muthuraja**, Head, Post Graduate and Research Department of Economics, The American College, Madurai

### Plight of Labour amidst COVID-19 in India: A Case Study of Workers and Employees

**Saravanan Velusamy**, PhD Student, Jawaharlal Nehru University, New Delhi.

### Health and Social Protection for Workers: Estimating the Impact of Illness on Earnings in India

**Sourindra Ghosh**, Consultant, Council for Social Development, Delhi, New Delhi

### Gender Safety Nets and Growing Inequality: The Pandemic-induced Recession in India

**S Rahul**, Faculty at the School of Management and Labour Studies, Tata Institute of Social Sciences, Mumbai

**Dev Nathan**, Institute for Human Development

## Day 3 11:20-13.15| Parallel Technical Sessions

### Technical Session 3.7 | Social Protection for Workers

Venue : Room No. 001, LHC -2

Chairperson : **D. K. Nauriyal**  
Professor, Department of Social Sciences and Humanities, IIT Roorkee

Discussants : **Sarathi Acharya**  
Delhi Government Chair Professor on Institute for Human Development, Delhi

**Chittaranjan Senapati**  
Giri Institute of Development Studies,  
Sector O Aliganj Lucknow, Uttar Pradesh, India

## Presentations

[Rising Wage Income and the Role of MGNAREGA among Agriculture Households in India: Evidence from the Situation Assessment Survey, 2018-19](#)

**Ranjana Roy**, Fellow, ICRIER, New Delhi  
**Prerna Terway**, Independent Researcher

[Impact of Healthcare Expenditure and Health Infrastructure on Health Outcomes \(Non-Communicable Diseases and Maternal, Neonatal and Nutritional Diseases\) among the States and Union Territories in India](#)

**Sridevi Manchala**, Senior Fellow, Centre for Economic and Social Studies, Hyderabad, Telangana  
**Khadar Babu Ch.** Consultant, ICMR-National Institute of Nutrition, Secunderabad, Telangana

[An Analysis of Factors Affecting Private Expenditure on Education in India](#)

**Ananda Mukherjee**, Doctoral Research Scholar, Visva Bharati University, Santiniketan, West Bengal  
**Sarbajit Sengupta**, Professor of Economics, Visva Bharati University, Santiniketan, West Bengal

[Budgetary Priorities for the Rehabilitation of Bonded Labour in India: An Assessment](#)

**Jawed Alam Khan**, Thematic Lead: Centre for Budget & Governance Accountability, New Delhi

[How does India's New Labour Code affect the Labour Market? - An Insightful analysis](#)

**Sohini Banerjee**, Associate Professor, Indian Institute of Social Welfare and Business Management (IISWBM)-Kolkata

[Impact Assessment of MGNREGA on Income Generation and Consumption Expenditure in Himachal Pradesh](#)

**Sonali Katoch**, Research Scholar, Department of Agricultural Economics, Institute of Agriculture Sciences, Banaras Hindu University, Varanasi, Uttar Pradesh.  
**Rakesh Singh**, Professor and Head, Department of Agricultural Economics, Institute of Agricultural Sciences, Banaras Hindu University, Varanasi, Uttar Pradesh.  
**Madhu Chhanda Kishan**, Asst. Prof., College of Agriculture, OUAT, Bhubaneswar, Odisha

[Challenges before the Informal Workers: Special Reference to Sugarcane Cutters in Ahmednagar District of Maharashtra](#)

**Madhav Shinde**, Associate Professor, BPHE Society's Ahmednagar College, Ahmednagar, Maharashtra

[Ayushman Bharat Scheme: A Critical Perspective](#)

**Balwinder Kaur**, Assistant Professor, Hidayatullah National Law University, Raipur, Chhattisgarh  
**Harsimran Kaur**, Student, Hidayatullah National Law University, Raipur, Chhattisgarh

[Covid-19 and Informal Workers: Findings from Delhi Beggars survey](#)

**Anisha Yadav**, Research Scholar, Ambedkar University, Delhi

## Day 3 11:20-13.15| Parallel Technical Sessions

### Technical Session (Brief Presentations Session 2)

Venue	:	Room No. 002, LHC -2
Chairperson	:	<b>Seema Singh</b> Professor, Delhi Technological University, Delhi, Delhi
Discussants	:	<b>Falendra Kumar Sudan</b> Professor, Department of Economics, University of Jammu
		<b>Dhiraj Kumar Bandyopadhyay</b> Formerly Department of Economics, University of Calcutta

#### Presentations

**Sustainable Development Goal (SDG): The Employment Challenge for Persons with Disabilities**  
**Saurabh Chaturvedi**, Associate Professor, National Institute of Fashion Technology,  
Kangra, Himachal Pradesh

#### Status of Decent Work in India

**Nidha Fatima**, JRF, Guru Nanak Dev University, Amritsar, Punjab  
**Neena Malhotra**, Professor and Head of the Department, Guru Nanak Dev University

#### Role of Contextual Factor in Determining Labour Outcomes: Analysis of PLFS data on Earning of Casual Workers

**Md Zakaria Siddiqui**, Associate Professor, Gulati Institute of Finance and taxation,  
Trivandrum, Kerala  
**Mohd Feroz Khan**, Joint Director, Panchayati Raj and Drinking Water Department,  
Government of Odisha

#### Quantifying Labour Contribution of Rural Women in Crop Production in India

**Anil Kumar**, Principal fScientist, ICAR-Central Institute for Women in Agriculture,  
Bhubaneswar, Odisha  
**Ananta Sarkar**, Principal Scientist, ICAR-Central Institute for Women in Agriculture  
**Neetish Kumar**, Scientist, ICAR-Central Institute for Women in Agriculture

#### Production Organisation and Market Structure in Rural Non-farm Sector: A Study of Some Handicrafts of West Bengal

**Pritikana Char**, Assistant Teacher, BSKH Vidyalaya, Burdwan, West Bengal

#### Judicious Utilization of Farm Resources for Sustainable Agriculture in Punjab

**Jatinder Sachdeva**, Senior Agricultural Economist, Punjab Agricultural University,  
Ludhiana, Punjab  
**J M Singh**, Director, AERC, Punjab Agricultural University  
**Jasdev Singh**, Principal Agricultural Economist, Punjab Agricultural University  
**Baljinder Kaur Sidana**, Scientist (Q.M.), Punjab Agricultural University

#### The Employment and Livelihood Challenge among the Informal Handloom Weavers during COVID-19 and Lockdown in Odisha, India

**Ashish Kumar Meher**, Ph.D research scholar, Central University of Tamilnadu,  
Thiruvarur, Tamilnadu

**Prasant Kumar Panda**, Professor and Head of the Department, Pondicherry University  
**Ashish Kumar Meher**, Ph.D research scholar, Department of Economics, Central University of Tamilnadu, Thiruvavur, Tamil Nadu  
**Prasant Kumar Panda**, Professor and Head of the Department, Department of Economics, School of Management, Pondicherry University, Puducherry.

#### Employment Generation of Textile Industry in Karur District, Tamil Nadu

**Vetrivel Krishnan**, Assistant Professor (Stage -III), Department of Economics, Bharathidasan University, Tiruchirappalli, Tamil Nadu  
**Srinivasa Ragavan**, Professor & Head, Department of Library & Information Science, Bharathidasan University  
**Radhika Devaraj**, Assistant Professor, Department of Computer Science, Indra Ganesan Arts & Science College  
**Ajith Kumar**, M.Phil Research Scholar, Department of Economics, Bharathidasan University

#### Work from Home: Living with Work

**Jyoti Sharma**, Research Scholar, Dr. Ram Manohar Lohiya National Law University, Lucknow, Lucknow, Uttar Pradesh

#### Impact of the COVID-19 Pandemic on Employment in Information Technology Sector in India

**Tapas Sudan**, Research Scholar, Shri Mata Vaishno Devi University, Katra, Jammu and Kashmir  
**Rashi Taggar**, Assistant Professor, Shri Mata Vaishno Devi University

#### App Based Workers: Employment Patterns, Prospects and Functional Aspects

**Asiya Nasreen**, Assistant Professor, Jamia Millia Islamia, Delhi, Delhi

#### The Plight of Contract Teachers during Covid-19 in India: Insecurity to Joblessness

**Furkan Khan**, Research Scholar, Indian Institute of Management, Ahmedabad, Ahmedabad, Gujarat

#### The Change: COVID-19 and Status of Employment in India

**Md. Quaisar Ali**, M.Phil. Scholar, Tata Institute of Social Sciences, Mumbai, Maharashtra

#### Employment Challenges and Recovery in COVID – 19 Times: Experience from India and South Asia

**K. Ramesh Kumar**, Assistant Professor, Department of Economics and Rural Development, Alagappa University, Karaikudi, Tamil Nadu

#### Analyzing Individual Time Use Pattern and Determinants of Unpaid Work

**Aastha**, Research Scholar, A N Sinha Institute of Social Studies, Patna, Patna, Bihar

#### Determinants of Informal Workers' Readiness to Transition towards Formal Economy: Empirical Evidence from Nepal

**Sushanta Kumar Mahapatra**, Associate Professor, Department of Economics, IBS Hyderabad, IFHE Deemed University, India, Hyderabad, Telangana.  
**Preeti Gupta**, Researcher, Quest International College, Pokhara University, Lalitpur, Nepal.  
**Niranjan Devkota**, Researcher, Quest International College, Pokhara University, Lalitpur, Nepal  
**Udaya Raj Paudel**, Researcher, Quest International College, Pokhara University, Lalitpur, Nepal

#### Peace, Terrorism and Corruption for Sustainable Development in SAARC Countries: An Application of Toda-Yamamoto Approach

**Subrata Roy**, Associate Professor, Mahatma Gandhi Central University, Motihari, Bihar  
**Ravish Chandra Verma**, Assistant Professor, Mahatma Gandhi Central University, Motihari, Bihar.

Assessment of the Role of Flag State in Protecting Abandoned Seafarers: Study in the Light of Maritime Labour Convention, 2006 and Domestic Laws of India

**Mohit Gupta**, Research Scholar, GNLU, Gandhinagar, Gujarat

**S. Shanthakumar**, Prof. GNLU, Gandhinagar, Gujarat

Migrants in the Megacity: Covid-19 and Compounded Informality in India

**Shikha Silliman Bhattacharjee**, PhD Candidate, University of California, Berkeley, USA

### Day 3 11:20-13.15| Parallel Technical Sessions

#### Technical Session (Brief Presentations Session 3)

Venue : Room No. 104, LHC -2

Chairperson : **Manju Bhagat**  
Professor, Birla Institute of Technology  
MESRA, Ranchi, Jharkhand

Discussants : **Nalin Bharti**  
Professor, Department of Humanities and  
Social Sciences, IIT Patna

**Sunil Kumar Mishra**  
Senior Fellow, Institute for Human  
Development, New Delhi.

Presentations

Impact of Rainwater Harvesting on Women Work Time Allocation: Evidences from Purulia district of West Bengal

**Suchismita Mondal Sarkar**, Associate Professor, University of Burdwan, Burdwan, West Bengal

Impact of Covid-19 on Income and Employment Pattern of Farmers and Labourers class in India: An Empirical Study

**Yasar Mehmood**, Research Scholar, Babsaheb Bhimrao Ambedkar University ( A Central ) University, Lucknow., Uttar Pardesh, Jammu & Kashmir

**Pranav Kumar Anand**, Assistant Professor, Babsaheb Bhimrao Ambedkar University (A Central) University, Lucknow

Telecommuting and Derogatory Ramifications

**Simon Jacob C**, Asst. Professor, Rajagiri College of Social Sciences (Autonomous), Kochi, Kerala

The Value of 'Un-Productivity': A Study of Indian Homemakers

**Khushi Koul**, Student, Shri Ram College of Commerce, Gurgaon, Haryana

**Svetlana Sehgal**, Student, Shri Ram College of Commerce, Gurgaon, Haryana

**Navya Kataria**, Student, Shri Ram College of Commerce, Gurgaon, Haryana

An Assessment of the Impact of Industry 4.0 Technological Advances on Employment in India

**Amita Dharmadhikary -Yadwadkar**, Assistant Professor, Department of Economics, Savitribai Phule Pune University, Pune

**Ashwini Pathak**, PhD -Research Scholar, Department of Economics, Savitribai Phule Pune University, Pune

### An Empirical Study of International Youth Migration: A Push-Pull-Mooring Model

**Prabhjot Kaur**, Research Scholar, Punjab School of Economics, Guru Nanak Dev University, Amritsar, Amritsar, Punjab.

**Amanpreet Kaur**, Assistant Professor, Punjab School of Economics, Guru Nanak Dev University, Amritsar, Punjab

### MOOC for Person with Disabilities Building Creative Workplace

**Shipra Sharma**, Research Scholar, GGSIP University, Delhi, Delhi

**Shalini Garg**, Professor, GGSIP University, New Delhi

### Organizational HRM Practices: Opportunities and Challenges in Pandemic

**Punam Agrawal**, Research, USMS, GGSIPU, New Delhi.

**Shalini Garg**, Professor, GGSIP University, New Delhi

### An Analysis of Contribution made by Self-help groups in the Development of Rural areas with Reference to Deen Dayal Antyodaya Yojana - National Rural Livelihood Mission (DAY-NRLM)

**Ravi Kumar Gupta**, Assistant Professor, Madan Mohan Malaviya University of Technology, Gorakhpur, Uttar Pradesh

**Udit Maheshwari**, Research Assistant, Madan Mohan Malaviya University of Technology, Gorakhpur, Uttar Pradesh

### Academic Entitlement, Learning Engagement and Mediating role of Incivility

**Swati Chaudhary**, Junior Research Fellow, Faculty of Management Studies, Gurukul Knagri University, Haridwar, Uttarakhand

**Aditi Gupta**, Faculty of Management Studies, Gurukul Knagri University, Haridwar, Uttarakhand

### An Assessment of Socio-economic Vulnerability of “Bhojan Matas”: A Case Study Analysis

**Pooja Bhandari**, Assistant Professor, Govt P.G. College New Tehri, Uttarakhand

### The Retirement Confidence Model in the Context of Changing Socio-economic Dimensions in India

**Neha Mangla**, Research Scholar, Amity University, Noida, Uttar Pradesh

**Kavita Indapurkar**, Professor and Joint Administrator, Amity School of Economics, Amity University, Noida, Uttar Pradesh

### MGNREGA: strong evidence of down economy during pandemic

**Ranchhod Gagal**, Assistant Professor, Government Arts and Commerce College - Rapar, Rapar, Gujarat

### Fisheries Farmers' Social Securities: India and the States

**R Sathishkumar**, Ph. D. Research Scholar, Alagappa University, Karaikudi, Tamil Nadu

**K. Ramesh Kumar**, Assistant Professor, Alagappa University, Karaikudi, Tamil Nadu

### The Rise of the Gig Economy & the Quest for 'Decent' work: A Qualitative Study of App-based Cab Drivers in Chandigarh Tri-city Region

**Subhashri Sarkar**, Research Scholar, IISER-Mohali, Mohali, Punjab

### An Assessment of India's Inclusive Growth Strategy on Economic Upliftment of Tea Garden Labourers of Assam - A Study in Charaideo District of Assam

**Sumit Dey**, Assistant Professor, B.N. College, Dhubri, Assam

### Linking Social Protection and Inclusion: A Citation Analysis from 2000-2021

**Shalini Garg**, Professor, Guru Gobind Singh Indraprastha University, New Delhi.

**Snehlata Sangwan**, Research Scholar, Guru Gobind Singh Indraprastha University, New Delhi

## Day 3 11:20-13.15| Parallel Technical Sessions

### Technical Session (Brief Presentations Session 4)

Venue : Room No, H-205, Committee Room, Second Floor,  
New Building, Department of Humanities and Social Sciences

Chairperson : **Bharat Shah**  
Retired Professor, M P Shah Municipal Commerce  
College, Jamnagar, Gujarat

Discussants : **Swati Dutta**  
Fellow, Institute for Human Development, Delhi

**Tanya Chaudhary**  
Associate Fellow, Institute for  
Human Development, New Delhi

Presentations

#### Does Participation in Global Value Chains Leads to Structural Transformation?

**Kumar Rohit**, PhD Scholar, South Asian University, New Delhi

#### Employment-Unemployment Conundrum of Social Groups in India

**Manjit Sharma**, Assistant Professor, DAV College, Sector-10, Chandigarh, Chandigarh  
**Pushpak Sharma**, Research Scholar, Department of Economics, Panjab University, Punjab  
**Kulwinder Singh**, Assistant Professor, University Business School, Panjab University, Punjab  
**Jatinder Singh**, Assistant Professor, Centre for Research in Rural and Industrial Development (CRRID), Chandigarh

#### Employability Skills Impact on Employment Levels of Polytechnic Students in Punjab

**Manish Kumar**, Research Scholar, Punjabi University Patiala, Sas.Nagar, Punjab  
**Jaswinder Brar**, Professor, Punjabi University Patiala, Punjab

#### Disability and Labour Market Participation: Evidence from the NSSO Surveys

**Amrita Roy**, Assistant Professor, IIT Palakkad, Kanji Kode, Kerala  
**Anjuna T R**, Research Scholar, IIT Palakkad, Kerala

#### Informal Employment, Livelihoods and Spatial Logic of Labour: The Case of Artisanal Bangle Making in Firozabad

**Anjali Mittal**, Research Scholar, Ambedkar University, New Delhi, & Assistant Professor, School of Planning and Architecture, New Delhi

#### Impact of Labour Force on Economic Growth: A Panel Analysis from South Asian Countries

**Abida Khatoon**, Research Associate, Banasthali Vidyapith, Niwai, Rajasthan  
**Anoushka Singh**, Assistant Professor, Government PG College Amarpatan,  
Satna, Madhya Pradesh

#### Gender Inequality in Employment Participation among Social Groups of India

**Chinmayee Mohanty**, Independent Researcher, Jawaharlal Nehru University, New Delhi

Agriculture and Rural Labour Markets in India: A State-Level Analysis

**Satheesha B**, Ph.D. Scholar, IIT Delhi, New Delhi

Labour Shortage in Labour Surplus Economy: Spatial and Seasonality in Surplus-Shortage Nexus: An Investigation of Nepal

**Ishwor Adhikari**, Student, South Asian University, Delhi

Work and its Prospects: Impact of Covid-19 on Women Home-Based Workers in South Asia, 2022

**Shalini Kala**, Researcher, South Asia University, New Delhi

**Navya Dsouza**,

The Inexplicable Fall in Female Labour Force Participation in Select Metropolitan Cities of India

**Diya Devare**, Assistant Professor, Symbiosis College of Arts and Commerce, Pune, Maharashtra

Women Micro Entrepreneurship and Role of Informal Credit: A Case Study of Selected Districts in West Bengal

**Nabanita De**, Research Scholar, Rabindra Bharati University, Kolkata, Kolkata, West Bengal

Mapping Child Labour in Global Value Chain of Textile Industry in West Bengal

**Sumana Lahiri**, Research Scholar, Pandit Deendayal Energy University, Gandhinagar, Gujarat

**Nausheen Nizami**, Associate Professor, Pandit Deendayal Energy University, Gandhinagar, Gujarat

Economic Status of Rural Labour and Marginal Farmer Households in Border Area of Punjab: A Comparison from Amritsar District

**Skattar Singh**, Research Scholar, Guru Nanak Dev University Amritsar, Amritsar, Punjab

**Kuldeep Kaur**, Professor, Guru Nanak Dev University Amritsar, Amritsar, Punjab

The Impact of COVID-19 Lockdown on Employment and Livelihood of Fishermen in Malappuram District, Kerala

**Ubaish Mon CP**, Research Scholar, Department of Economics, Pondicherry University, Puducherry

**V. Nirmala**, Professor, Department of Economics, Pondicherry University, Puducherry

India's Emerging Mall Culture: A Study of Employment Challenges behind the Glittering Facade among Married Working Women of Patna's Mall

**Vijyeta Kumari**, Research Scholar, Department of Sociological Studies Central University of South Bihar, Bihar

Labor Exploitation and Capitalism: A Systematic Literature Review

**Ateeqa Ansari**, PhD, LNMIIT, Jaipur, Rajasthan

**Ilma Rizvi**, Research Scholar, Jamia Millia Islamia University, New Delhi

Classified-Mystified: Process of Classification and Erasure of Specificity of Women Waste-Workers

**Rohini Tyagi**, Research Scholar, University of Delhi, Delhi.

Dalit Women Workers and Their Social Protection Needs

**Divya Mishra**, Researcher, Institute for Human Development

Socio-Economic Impact of Circular Migration: A Case Study of Bihar

**Ajeet Kumar**, Research Scholar, Department of Economics, Veer Kunwar Singh University, Ara, Bihar

The Flawed Condition of Daily Wages Labour in India during Covid -19

**Prakarsh Soni**, Student, University of Rajasthan

**Pareesh Harsh**, Student, University of Rajasthan



Sanitation Labourers (*Safai Karamcharis*): Undignified form of Work in a Dignified Society

**Uttoran Bhattacharyya**, Project Assistant, IAWS, University of Calcutta

**Sarnali Bhattacharjee**, Project Assistant, IAWS, University of Calcutta

Trends in Informal Employment in India

**Adwitiya Mishra**, PHD Scholar, Centre for the Study of Regional Development,

Jawaharlal Nehru University, New Delhi





# RAPPORTEURS



## Rapporteur Team

### Overall Rapporteur:

**Sarathi Acharya**, Institute for Human Development, New Delhi

### Editor:

**Anupama Mehta**, NCAER, New Delhi

### Coordinating Rapporteurs:

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Institute for Human Development, New Delhi

### Theme 1: The Employment Challenge

Principal Rapporteur:

**Jajati Parida**, Department of Economics, Central University, Bhatinda, Punjab

### Rapporteurs:

**Preksha Mishra**, Centre for Economic Studies and Planning, Jawaharlal Nehru University, New Delhi

**Nancy Yadav**, Centre for Economic Studies and Planning, Jawaharlal Nehru University, New Delhi

**Chandan Kumar Sharma**, Centre for Economic Studies and Planning, Jawaharlal Nehru University, New Delhi

**Swati Dutta**, Institute for Human Development, New Delhi

**Sidharth Dhote**, Institute for Human Development, New Delhi

**Smurtirekha Singhari**, Institute for Human Development, New Delhi

**Garima Bhandari**, Department of Humanities and Social Sciences, IIT Roorkee

**Rashi Jain**, Department of Humanities and Social Sciences, IIT Roorkee

## Theme 2: Migration and Development

### Principal Rapporteur:

**Amrita Datta**, Department of Liberal Arts, IIT Hyderabad

### Rapporteurs:

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## Theme 3: Social Protection for Workers

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## Plenary Sessions and Panels

**Anupama Mehta**, NCAER, New Delhi

**Bharati Kondepudy**, Institute for Human Development, New Delhi

**Aditi Madan**, Institute for Human Development, New Delhi